City of Presidio

REGULAR CITY COUNCIL MEETING

NOVEMBER 9, 2026

City of Presidio

City Council
Regular Council Meeting,
November 9, 2026

Notice is hereby given that the City Council of the City of Presidio, Texas will hold a Regular City Council meeting, **at 5:30 p.m. on Monday, November 9, 2026 at the Presidio Activity Center, (PAC) 1200 East O'Reilly St, in the City of Presidio, Texas** for the purpose of considering the attached agenda. This notice is posted pursuant to the Texas Open Meetings Act (Texas Gov't Code Section 551.041, 551.043, 551.056).
To join the video meeting,
https://meet.google.com/rpu-ftcx-gfo
Otherwise, to join by phone, dial +1 929-266-1668 and enter this PIN: 989 728 643#

1. Call meeting to order
2. Quorum Check - Texas Open Meetings Act, TX Local Government Code § 22.039.
3. Pledge of Allegiance
4. Public Comments *(Comments are limited only to matters that are not included in any item that has been posted on the agenda. Speakers are limited to a maximum of five minutes per speaker. Before addressing the City Council, each speaker will state their name and address clearly before making comments)*
5. Discussion / action to approve prior City of Presidio City Council minutes for:
    a. Regular Meeting, October 12, 2026
    b. Regular Meeting, October 26, 2026
6. City of Presidio Business (New/Old)

    a. Discussion / action / update on the TxCDBG Grant CDV23-0300 (Water and Drainage Improvements) project status and other grant matters – Mrs. Becky Brewster, Grant Administrator

    b. Discussion / action / update on the TxCDBG Rural Economic Development (RED) Grant CRC23-0523 engineering Update – Preliminary Design / Final Design, project status and other grant matters. – Mrs. Becky Brewster, Grant Administrator

    c. Discussion / action/ update on the TxCDBG Grant CDV25-0138 project status and other grant matters. – Mrs. Becky Brewster, Grant Administrator

    d. Discussion / action / update on the TDEM TX 5161-4 (ARPA Funds) project status and other grant matters. – Mrs. Becky Brewster, Grant Administrator

    e. Discussion / action Rio Grande Wrecker Services, is requesting to inquire why Rio Grande Wrecker Services has not been given the curtesy of being called when a towing service is needed when the City's Chief of Police had promised Mr. Acosta that PD would take one call for towing and the next call to be made to Rio Grande Wrecker Services for towing. – Mr. Osvaldo Acosta, and sons

    f. Discussion / Update for the Presidio Convention & Visitor's Bureau Board. – Mrs. Nelly Avila, Presidio Convention & Visitor's Bureau Board Member

    g. Discussion / action to approve Tax Deed Parcel 4731 to winning bidder Mr. Endrik Naim Reynoso Gonzalez, for the amount of $10,000. – City Secretary

    h. Recognize of the Presidio Youth & Sports Association (PYSA) Organizers and Coaches. – Mayor Ferguson

i. Discussion / possible action to approve and adopt the final reading for the Ordinance 2026-13 the newly revised Water Rates for inside the City limits and Provision for out of the City Limits service rates; and providing for the repeal of all previous Water Rate ordinances. – Mayor Ferguson

j. Discussion / possible action to approve the purchase of the Lift Station #3 Pump for the City of Presidio. – Mr. Cesar Leyva, Public Works Director

k. Discussion / possible action to review, consider approval, and adoption the City of Presidio EMS Ambulance Driver Pool and Second-Out Staffing Policy. – Mr. Troy Sparks, EMS Director

l. Discussion / action to review, consider approval, and adoption the City of Presidio EMS Scheduling and Leave Policy. – Mr. Troy Sparks, EMS Director

m. Discussion / possible action regarding the interviews for the two selected Candidates for the City Administrator position, which may include selecting and appointing a candidate, or possibly reopening the application process if needed. – City Secretary
    1. Adjourn into executive session as Authorized by the Texas Government Code including, but not limited to section 551.074 (Personnel Matters), regarding agenda item 6m.
    2. Reconvene into open session and take such action as appropriate.

7. Adjourn

I certify that the above notice of the City Council regular meeting agenda was posted in the display case near the front entrance of City Hall on or before November 3, 2026 and at the display case near the door of the Presidio Activity Center located at 1200 E. O'Reilly St, Presidio, Texas on or before November 3, 2026 and three business days in advanced of the meeting date. I further certify that this agenda was also posted in the City of Presidio website www.presidiotx.us – Council Meeting & Updates – Agenda & Meetings on or before November 3, 2026 three business days in advanced of the meeting date, in accordance with the Texas Open Meetings Act (Texas Gov't Code 551.041, 551.043, 551.056).

Brenda Lee Ornelas-Acuña
City Secretary

All items on the agenda are for discussion and or action by the Presidio City Council. The Presidio City Council Reserves the Right to Adjourn Into Executive Session at Any Time During the Course of this Meeting to Discuss Any of the Matters Listed Above, as Authorized by the Texas Government Code including, but not limited to, Sections 551.071 (Consultation with Attorney), 551.072 (Deliberations About Real Property), 551.073 (Deliberations about Gifts and Donations), 551.074 (Personnel Matters), 551.076 (Deliberations about Security Devices), 551.087(Economic Development) and 418.183 (Deliberations about Homeland Security Issues) Council will make a tape recording of the proceedings of a closed meeting to deliberate this information. This facility is wheelchair accessible and parking spaces are available. Request for accommodations must be made 48 hours prior to this meeting. Please contact City Hall at 432 229-3517, FAX 432 229-3505, or email bornelas@presidiotx.us for further information.

LINE ITEM 5

5. Discussion / action to approve prior minutes for;
   a. City Council Regular Meeting, October 12, 2026
   b. City Council Regular Meeting, October 26, 2026.

City Council Regular Meeting Minutes, October 12, 2026

Regular Council Meeting Minutes,
October 12, 2026

1. **Call meeting to order**: Mayor Ferguson called the Regular City Council meeting for October 12, 2026 at the Presidio Activity Center into order at 5:31 p.m.
2. **Quorum Check**: Mayor Ferguson verified quorum according to Texas Open Meetings Act, TX Local Government Code § 22.039.

Attendee Name	Title	Status	Arrived
John Ferguson	Mayor	Present	
Cristian Montoya	Mayor Pro Tem	Present	
Bianca Martinez-Bailon	Council member	Not Present	
Itzmira Bustamante	Council member	Present	
Silverio Escontrias	Council member	Present	
Alfredo Muñiz	Council member	Present	5:33 PM
Vacant	City Administrator		
Brenda Ornelas-Acuña	City Secretary	Not Present	
Glorissel Muñiz	Deputy City Secretary	Present	

3. **Pledge of Allegiance**: Councilwoman Bustamante led pledge of allegiance.
4. **Recognize and Welcome Visitors** – 5 minutes

Public Comment is reserved for members of the public who would like to address the City Council regarding agenda and non-agenda items. Please be aware that, under Texas Law, the Council may not deliberate or take any action during Citizen's comments for items not on the agenda. In some situations, City Staff may be able to respond to the public comments with a factual statement or clarification. The City Council may have the item placed on a future agenda for action or refer the item to Management and Staff for study or conclusion.

Mayor Ferguson welcomed public and City of Presidio staff to the regular meeting on October 12, 2026 at the Presidio Activity Center and opened floor for any visitor to address the City Council for five minutes. Councilman Muñiz joined the meeting at 5:33 P.M. Mrs. Arian Velazquez-Ornelas invited the public to join in the Texas Parks & Wildlife and the Big Bend Conservation Alliance activities at Fort Leaton all week long celebrating Indigenous Peoples week. Ms. Christina Hernandez also invited the public for activities at the American Legion to celebrate the Indigenous Peoples week. Ms. Annette Mendoza requested to make the agenda clearer to understand.

5. **Discussion / action to approve prior minutes for:**
   a. **City Council regular meeting, September 14, 2026**
   b. **City Council regular meeting, September 28, 2026**

DISCUSSION:
ACTION: No action.

6. **City of Presidio Business (New/Old)**
   a. **Discussion / possible action; Ms. Adele Jancovici requested a dual commercial and residential zoning for the building at 702 W O'Reilly Street, Cartwright Addition, Block 1, Lot 9-10. Currently the building is in a commercial zone only. – Mrs. Alma Martin, Planning & Zoning Commission Board**

DISCUSSION: Mrs. Alma Martin, Planning & Zoning Commission Board member, stated that they had had a meeting to discuss the request from Ms. Adele Jancovici the building at 702 W O'Reilly Street, Cartwright Addition, Block 1, Lot 9-10 and Mr. Jesus & Mrs. Velia Pando the Flower Shop building at 1307 E Millington Blvd, Millington Addition, Block 33, Lot 23 to change their property from only commercial to dual commercial and residential zoning. She stated that the board reviewed their requests and they had approved the requests. Mrs. Martin stated that the Planning & Zoning approved this request and she recommends that the City Council approve as well if they inclined to do so.

ACTION: Councilman Escontrias moved to approve the zoning request to convert the building at 702 W O'Reilly Street, Cartwright Addition, Block 1, Lot 9-10 to dual commercial and residential zone.
Councilman Montoya seconded the motion.
Motion Carried Unanimously 4-0

b. **Discussion / possible action; Mr. Jesus & Mrs. Velia Pando requesting a dual commercial and residential zoning for the Flower Shop building at 1307 E Millington Blvd, Millington Addition, Block 33, Lot 23. Currently the building is in a commercial zone only. – Mrs. Alma Martin, Planning & Zoning Commission Board**

DISCUSSION: Mayor Ferguson stated this was the same issue as the previous item.

ACTION: Councilman Montoya moved to approve the zoning request to convert the Flower Shop building at 1307 E Millington Blvd, Millington Addition, Block 33, Lot 23 to a dual commercial and residential zone.
Councilman Escontrias seconded the motion.
Motion Carried Unanimously 4-0

c. **Discussion / action to review, and approve the first reading for the Ordinance 2026-13 the newly revised Water Rates for inside the City limits and Provision for out of the City Limits service rates; and providing for the repeal of all previous Water Rate ordinances. – Mayor Ferguson**

DISCUSSION: Mayor Ferguson stated that he recommends to no longer having the 47% discount that has been applied to the first two-thousand gallons for the city's water rates. Mayor Ferguson stated there should be a flat fee for the first two-thousand gallons of water usage of $6.61 per gallon. This would be a significant increase but this would create additional revenue for that the city needs. Ms. Muñiz, Finance Director explained how the increased amounts would affect the consumer's utility bill. Councilman Muñiz stated that the retired community would be effected the most with this proposal. Mayor Ferguson recommended to table this item to conduct further research on the water rates.

ACTION: Councilman Muñiz moved to table line item 6c.
Councilman Montoya seconded the motion.
Motion Carried Unanimously 4-0

d. **Discussion / action to review, and approve the first reading for the Ordinance 2026-14 Waste Water Rates for the updated 2% annual increment, for inside the City limits and Provision for out of the City limits service rates; providing for the repeal of all previous Waste Water Rate ordinances. – Mayor Ferguson**

DISCUSSION: Mayor Ferguson informed the City Council and public that this ordinance was for the annual 2% increase for the waste water rates.

ACTION: Councilman Muñiz moved to approve the first reading for the Ordinance 2026-14 Waste Water Rates for the updated 2% annual increment, for inside the City limits and Provision for out of the City limits service rates; providing for the repeal of all previous Waste Water Rate ordinances.
Councilwoman Bustamante seconded the motion.
Motion Carried Unanimously 4-0

e. **Discussion / action to review, and approve the first reading for the Ordinance 2026-15 the newly revised Sanitation and Landfill Rates, for inside the City limits and Provision for out of the City limits service rates; providing for the repeal of all previous Sanitation and Landfill Rate ordinances. – Mayor Ferguson**

DISCUSSION: Ms. Muñiz stated that this was an ordinance with the newly revised landfill and sanitation rates. The city added $1.75 to the utility sanitation rates.

ACTION: Councilman Escontrias moved to approve the first reading for the Ordinance 2026-15 the newly revised Sanitation and Landfill Rates, for inside the City limits and Provision for out of the City limits service rates; providing for the repeal of all previous Sanitation and Landfill Rate ordinances.
Councilman Montoya seconded the motion.
Motion Carried Unanimously 4-0

f. **Discussion / action to review, and approve the first reading for the Ordinance 2026-16 Regulation of Game Rooms and Amusement Redemption Machines: Establishing regulations, permits and permit fees. – Mayor Ferguson**
DISCUSSION: Mayor Ferguson stated that is the game room ordinance. This ordinance is to regulate the game rooms inside the city limits and collect on the Occupation Tax that is collected by the State of Texas on each machine. Mayor Ferguson informed the City Council that the state collects $60 on each of the game room machines and the city is authorized to collect $15. The ordinance will also require a $100 permit fee when setting up the game room and a $100 yearly inspection fee for the City of Presidio from each of the game rooms thereafter.

ACTION: Councilman Escontrias moved to approve the first reading for the Ordinance 2026-16 Regulation of Game Rooms and Amusement Redemption Machines: Establishing regulations, permits and permit fees.
Councilwoman Bustamante seconded the motion.
Motion Carried Unanimously 4-0

g. **Discussion / action to open a LOGIC Account for reserved funds for the City of Presidio. – Ms. Glorissel Muñiz, Finance Director**

DISCUSSION: Ms. Muñiz stated this is the request to open a bank account for the reserved funds for the city.

ACTION: Councilman Muñiz moved to authorize to open a LOGIC Account for reserved funds for the City of Presidio.
Councilman Montoya seconded the motion.
Motion Carried Unanimously 4-0

h. **Discussion / action to review, consider approval, and adoption the City of Presidio EMS Scheduling and Leave Policy. – Mr. Troy Sparks, EMS Director**

DISCUSSION:

ACTION: No action.

i. **Discussion / action regarding to possibly approve Resolution 2026-10R to submit an application for the FY 2027 Regional Solid Waste Project Allocation Rio Council of Governments Managed Program. The funds to be requested are in the amount of $21,050 and will be utilized for used tire removal in the City of Presidio. – Mayor Ferguson**
DISCUSSION: Mayor Ferguson informed the City Council that this resolution was to submit an application for the annual tire removal from the city. Ms. Muñiz stated that the resolution number to correct was 2026-11R.

ACTION: Councilman Montoya moved to approve Resolution 2026-11R to submit an application for the FY 2027 Regional Solid Waste Project Allocation Rio Council of Governments Managed Program. The funds to be requested are in the amount of $21,050 and will be utilized for used tire removal in the City of Presidio.
Councilman Muñiz seconded the motion.
Motion Carried Unanimously 4-0

j. **Discussion / action on the Resolution 2026-10R authorizing and approving an Interlocal Agreement between the City of Presidio and the Presidio Municipal Development District (MDD) for the utilization of shared administrative staff and joint public infrastructure project coordination. – City Secretary**

DISCUSSION: Mr. Jiovannie Escontrias, PMDD President, commented on the possible Interlocal agreement at a future date. Mr. Escontrias stated that the attorney and PMDD would revise the Interlocal agreement for consideration at a future meeting.

ACTION: Councilman Montoya moved to table line item 6j.
Councilman Escontrias seconded the motion.
Motion Carried Unanimously 4-0

k. **Discussion / action to accept Mr. Cristian Montoya Letter of Resignation from the Presidio Municipal Development District Board of Directors. – City Secretary**

DISCUSSION: No discussion.

ACTION: Councilman Escontrias moved to accept Mr. Cristian Montoya Letter of Resignation from the Presidio Municipal Development District Board of Directors.
Councilwoman Bustamante seconded the motion.
Motion Carried Unanimously 3-0 1 Abstain
Councilman Montoya Abstained

l. **Discussion / action to call out for Letters of Interest to the Presidio Municipal Development District Board of Director vacated seat and set a date for the last day to receive the Letters of Intent. – City Secretary**

DISCUSSION: Mayor Ferguson stated that it would be best to not set a date for the last day to receive the letters and have it open until filled.

ACTION: Councilman Montoya moved to call out for Letters of Interest to the Presidio Municipal Development District Board of Director vacated seat opened until filled.
Councilwoman Bustamante seconded the motion.
Motion Carried Unanimously 4-0

m. **Discussion / action / update on the TxCDBG Grant CDV23-0300 (Water and Drainage Improvements) project status and other grant matters – Mrs. Becky Brewster, Grant Administrator**

DISCUSSION: Mrs. Brewster stated that this grant ended on September 30, 2026. The city filed for an extension and it was granted a two-month extension. Mrs. Brewster informed that City Council and Mayor that the paperwork from the contractor on the Build America Buy America had to be submitted by tomorrow. Documentation on the motor from Mr. Skinner is also needed to be submitted by tomorrow as well.

ACTION: No action.

n. **Discussion / action / update on the TxCDBG Rural Economic Development (RED) Grant CRC23-0523 engineering Update – Preliminary Design / Final Design, project status and other grant matters. – Mrs. Becky Brewster, Grant Administrator**

DISCUSSION: Mrs. Brewster stated that this grant was moving forward. Wilson & Company engineering firm will submit the final design as soon as it is completed to the City of Presidio for consideration and to go out for bids. Environmental clearance and authorized to use grant funds for the project.

ACTION: No action.

o. **Discussion / action/ update on the TxCDBG Grant CDV25-0138 project to approve the Resolution affirming Community Policies, project status and other grant matters. – Mrs. Becky Brewster, Grant Administrator**

DISCUSSION: Mrs. Brewster stated this is not urgent and will present or update at a future meeting.

ACTION: No action.

p. **Discussion / action / update on the TDEM TX 5161-4 (ARPA Funds) project status and other grant matters. – Mrs. Becky Brewster, Grant Administrator**

DISCUSSION: Mrs. Brewster stated that this grant for lift station number three. She stated that Mr. Lupe Alvarado had been in Presidio doing part of the work. Mrs. Brewster informed the city that the contracts had to be sent and signed by December 31, 2024. Mrs. Brewster stated that money could not be reallocated to other projects and only change orders can be submitted under his contract.

ACTION: No action.

q. **Discussion / possible action regarding interviews for the City Administrator position, which may include selecting and appointing a candidate or reopening the application process.**
   1. **Adjourn into executive session as Authorized by the Texas Government Code including, but not limited to section 551.074 (Personnel Matters), regarding agenda item 6q.**
   2. **Reconvene into open session and take such action as appropriate.**

ACTION: Mayor Ferguson adjourned into executive session at 7:27 p.m. Mayor Ferguson reconvened into open session at 9:58 p.m.

DISCUSSION: Mayor Ferguson entertained a motion.

ACTION: Councilman Escontrias moved to reopen the application process keeping in mind the two candidates that were interviewed, and amending verbiage on the Job Requirements for the City Administrator position.
Councilman Montoya seconded the motion.
Motion Carried Unanimously 4-0

7. **Adjourn**

DISCUSSION: There being no further business for the City Council, Mayor Ferguson adjourned the City of Presidio regular meeting for October 12, 2026 at 10:00 p.m.

ACTION: Councilman Montoya moved to adjourn the City of Presidio regular meeting for October 12, 2026 at 10:00 p.m.
Councilwoman Bustamante seconded the motion.
Motion Carried Unanimously 4-0

CITY OF PRESIDIO, TEXAS

_____
John Ferguson
City of Presidio Mayor

ATTEST: _____
Brenda Lee Acuña
City Secretary

City Council Regular Meeting Minutes, October 26, 2026

Regular Council Meeting Minutes,
October 26, 2026

1. **Call meeting to order**: Mayor Ferguson called the Regular City Council meeting for October 26, 2026 at the Presidio Activity Center into order at 5:33 p.m.
2. **Quorum Check**: City Secretary verified quorum according to Texas Open Meetings Act, TX Local Government Code § 22.039.

Attendee Name	Title	Status	Arrived
John Ferguson	Mayor	Present	
Cristian Montoya	Mayor Pro Tem	Present	
Bianca Martinez-Bailon	Council member	Not Present	
Itzmira Bustamante	Council member	Present	
Silverio Escontrias	Council member	Not Present	
Alfredo Muñiz	Council member	Present	
Vacant	City Administrator		
Brenda Ornelas-Acuña	City Secretary	Present	
Glorissel Muñiz	Deputy City Secretary	Present	

3. **Pledge of Allegiance**: Councilwoman Bustamante led pledge of allegiance.
4. **Recognize and Welcome Visitors** – 5 minutes

Public Comment is reserved for members of the public who would like to address the City Council regarding agenda and non-agenda items. Please be aware that, under Texas Law, the Council may not deliberate or take any action during Citizen's comments for items not on the agenda. In some situations, City Staff may be able to respond to the public comments with a factual statement or clarification. The City Council may have the item placed on a future agenda for action or refer the item to Management and Staff for study or conclusion.

Mayor Ferguson welcomed public and City of Presidio staff to the regular meeting on October 26, 2026 at the Presidio Activity Center and opened floor for any visitor to address the City Council for five minutes. Mr. Joe Andy Mendoza virtually greeted everyone. No other comments at this time

5. **Discussion on the City of Presidio Department Reports.**

DISCUSSION: No comments at this time.

6. **Discussion / action to approve prior minutes for:**
   a. **City Council regular meeting, September 14, 2026**
   b. **City Council regular meeting, September 28, 2026**

DISCUSSION: City Secretary informed the City Council of a discrepancy that needed to be amended on the minutes for September 28, 2028. She stated that the first sentence was missing "Mayor Ferguson" at the first line item of the minutes.

ACTION: Councilman Montoya moved to approve both City Council meeting minutes for September 14, 2026 as presented and September 28, 2026 with the correction of the first sentence on first line item to add "Mayor Ferguson". Councilwoman Bustamante seconded the motion.

Motion Carried Unanimously 3-0

7. **City of Presidio Business (New/Old)**
   a. **Discussion / action to review, and approve the first reading for the Ordinance 2026-13 the newly revised Water Rates for inside the City limits and Provision for out of the City Limits service rates; and providing for the repeal of all previous Water Rate ordinances. – Mayor Ferguson**

DISCUSSION: Mayor Ferguson stated he had previously proposed to make changes to the water rate ordinance. He stated that there is a need to change for customers using more than 2000 gallons of water. Ms. Muñiz stated that she had done some research to provide the senior discount. She will continue to do the research in order to provide a discount. Mayor Ferguson recommends increasing the amount of at least $0.25 for the usage of over 2000 gallons of water.

ACTION: Councilman Muñiz to approve the first reading for the Ordinance 2026-13 with the 2% annual increase and $0.25 additional for the usage of over 2000 gallons of water for inside the City limits and Provision for out of the City Limits service rates; and providing for the repeal of all previous Water Rate ordinances.
Councilman Montoya seconded the motion.
Motion Carried Unanimously 3-0

b. **Discussion / action to approve and adopt the final reading for the Ordinance 2026-14 Waste Water Rates for the updated 2% annual increment, for inside the City limits and Provision for out of the City limits service rates; providing for the repeal of all previous Waste Water Rate ordinances. – Mayor Ferguson**

DISCUSSION: Mayor Ferguson stated that this was the final reading for the Ordinance 2026-14 Waste Water rates of the annual 2% increase.

ACTION: Councilman Muñiz moved to adopt and approve the final reading for the Ordinance 2026-14 Waste Water Rates for the updated 2% annual increment, for inside the City limits and Provision for out of the City limits service rates; providing for the repeal of all previous Waste Water Rate ordinances.
Councilman Montoya seconded the motion.
Motion Carried Unanimously 3-0

c. **Discussion / action to approve and adopt the final reading for the Ordinance 2026-15 the newly revised Sanitation and Landfill Rates, for inside the City limits and Provision for out of the City limits service rates; providing for the repeal of all previous Sanitation and Landfill Rate ordinances. – Mayor Ferguson**

DISCUSSION: Mayor Ferguson informed the City Council that this ordinance increases the amount of the Sanitation and Landfill rates due to the diesel fuel increases.

ACTION: Councilman Montoya moved adopt and approve the final reading for the Ordinance 2026-15 which revises sanitation and landfill service rates for inside and outside the City limits, repeals all previous sanitation and landfill rate ordinances, and includes a caveat to continue researching and potentially amending the landfill rates.
Councilwoman Bustamante seconded the motion.
Motion Carried Unanimously 3-0

d. **Discussion / action to approve and adopt the final reading for the Ordinance 2026-16 Regulation of Game Rooms and Amusement Redemption Machines: Establishing regulations permits and permit fees. – Mayor Ferguson**
DISCUSSION: Mayor Ferguson stated that this was the ordinance to establish the regulation of games rooms and tapping into the Occupation Tax. The ordinance will also require a $100 permit fee when setting up the game room and a $100 yearly inspection fee for the City of Presidio from each of the game rooms thereafter.

ACTION: Councilwoman Bustamante moved to adopt and approve the final reading for the Ordinance 2026-16 Regulation of Game Rooms and Amusement Redemption Machines, establishing regulations permits and permit fees.
Councilman Montoya seconded the motion.
Motion Carried Unanimously 3-0

e. **Discussion / action / update on the TxCDBG Grant CDV23-0300 (Water and Drainage Improvements) project status and other grant matters – Mrs. Becky Brewster, Grant Administrator**
DISCUSSION:
ACTION: No action.

f. **Discussion / action / update on the TxCDBG Rural Economic Development (RED) Grant CRC23-0523 engineering Update – Preliminary Design / Final Design, project status and other grant matters. – Mrs. Becky Brewster, Grant Administrator**
DISCUSSION: Mr. Louis Edwards, Wilson & Company, updated the City Council on the Rural Economic Development grant. Mr. Edwards stated that the design is 60% deliverable. They are researching the BABA compliant materials and that is ongoing study.

ACTION: No action.

g. **Discussion / action/ update on the TxCDBG Grant CDV25-0138 project status and other grant matters. – Mrs. Becky Brewster, Grant Administrator**
DISCUSSION:
ACTION: No action.

h. **Discussion / action / update on the TDEM TX 5161-4 (ARPA Funds) project status and other grant matters. – Mrs. Becky Brewster, Grant Administrator**

DISCUSSION: Mayor Ferguson stated that this grant had the BABA issues but it is moving along.

ACTION: No action.

i. **Discussion / possible action to review previously submitted applications for the City Administrator position, under the revised job description and consider the applicants for an interview at the next City Council meeting.**
    1. **Adjourn into executive session as Authorized by the Texas Government Code including, but not limited to section 551.074 (Personnel Matters), regarding agenda item 7i.**
    2. **Reconvene into open session and take such action as appropriate.**

ACTION: Mayor Ferguson adjourned into executive session at 6:02 p.m. Mayor Ferguson reconvened into open session at 6:18 p.m.

DISCUSSION: Mayor Ferguson recommended asking Mrs. Ethel Barriga and Mr. Joe Andy Mendoza for an interview for the City Administrator position at the next regular meeting.

ACTION: Councilwoman Bustamante moved to interview Mrs. Ethel Barriga and Mr. Joe Andy Mendoza at the next City Council meeting for the City Administrator position.
Councilman Montoya seconded motion.
Motion Carried Unanimously 3-0

8. Adjourn

DISCUSSION: There being no further business for the City Council, Mayor Ferguson adjourned the City of Presidio regular meeting for October 26, 2026 at 6:21 p.m.

ACTION: Councilman Montoya moved to adjourn the City of Presidio regular meeting for October 26, 2026 at 6:21 p.m.
Councilwoman Bustamante seconded the motion.
Motion Carried Unanimously 3-0

CITY OF PRESIDIO, TEXAS

_____
John Ferguson
City of Presidio Mayor

ATTEST: _____
Brenda Lee Acuña
City Secretary

LINE ITEM 6

CITY OF PRESIDIO BUSINESS (NEW/OLD)

a. Discussion / action / update on the TxCDBG Grant CDV23-0300 (Water and Drainage Improvements) project status and other grant matters – Mrs. Becky Brewster, Grant Administrator

LINE ITEM 6

CITY OF PRESIDIO BUSINESS (NEW/OLD)

b. Discussion / action / update on the TxCDBG Rural Economic Development (RED) Grant CRC23-0523 engineering Update – Preliminary Design / Final Design, project status and other grant matters. – Mrs. Becky Brewster, Grant Administrator

LINE ITEM 6

CITY OF PRESIDIO BUSINESS (NEW/OLD)

c. Discussion / action/ update on the TxCDBG Grant CDV25-0138 project status and other grant matters. – Mrs. Becky Brewster, Grant Administrator

LINE ITEM 6

CITY OF PRESIDIO BUSINESS (NEW/OLD)

d. Discussion / action / update on the TDEM TX 5161-4 (ARPA Funds) project status and other grant matters. – Mrs. Becky Brewster, Grant Administrator

LINE ITEM 6

CITY OF PRESIDIO BUSINESS (NEW/OLD)

e. Discussion / action Rio Grande Wrecker Services, is requesting to inquire why Rio Grande Wrecker Services has not been given the curtesy of being called when a towing service is needed when the City's Chief of Police had promised Mr. Acosta that PD would take one call for towing and the next call to be made to Rio Grande Wrecker Services for towing. – Mr. Osvaldo Acosta, and sons

LINE ITEM 6

CITY OF PRESIDIO BUSINESS (NEW/OLD)

f. Discussion / Update for the Presidio Convention & Visitor's Bureau Board. – Mrs. Nelly Avila, Presidio Convention & Visitor's Bureau Board Member

LINE ITEM 6

CITY OF PRESIDIO BUSINESS (NEW/OLD)

g. Discussion / action to approve Tax Deed Parcel 4731 to winning bidder Mr. Endrik Naim Reynoso Gonzalez, for the amount of $10,000. – City Secretary

"NOTICE OF CONFIDENTIALITY RIGHTS: IF YOU ARE A NATURAL PERSON, YOU MAY REMOVE OR STRIKE ANY OF THE FOLLOWING INFORMATION FROM THIS INSTRUMENT BEFORE IT IS FILED FOR RECORD IN THE PUBLIC RECORDS: YOUR SOCIAL SECURITY NUMBER OR YOUR DRIVER'S LICENSE NUMBER."

TAX DEED

STATE OF TEXAS §
§

COUNTY OF PRESIDIO §

WHEREAS, by a Warrant issued out of the 394th Judicial District Court of Presidio County, Texas; in Cause No. 5339-A styled City of Presidio, et al, vs. Owners of Various Properties Located within the City Limits of Presidio, Texas, and delivered to the Sheriff directing him to seize, levy upon and sell the hereinafter described property to satisfy the amount of all delinquent taxes, penalties, interest and costs which were secured by a warrant rendered in said cause on the 2nd day of April, 2026, in favor of the Plaintiffs.

WHEREAS, in obedience to said Warrant, the Sheriff did seize and levy on the hereinafter described property and all the estate, right, title and interest or claims which said Defendants so had, in and to, on the 2nd day of April, 2026 and since that time had of, in and to, the hereinafter described real property; and as prescribed by law for Sheriff's sales, did offer to sell such real property at public auction.

WHEREAS, at said sale no bid being received which was equal to the adjudged value of said real property as fixed by said court or the aggregate amount of said warrant established therein, the title to said real property pursuant to said warrant and Section 34.01 of the Texas Property Tax Code was struck off in trust for the use and benefit of each taxing district having been by said warrant adjudged to have valid tax liens against such real property, and

NOW, THEREFORE, KNOW ALL MEN BY THESE PRESENTS that the taxing entities set forth in the warrant in said cause, pursuant to the provisions of Section 34.05 of the Texas Property Tax Code, for and in consideration of the sum of **TEN THOUSAND DOLLARS AND 00/100 ($10,000.00)**, said amount being the highest and best offer received from **Endrik Naim Reynoso Gonzalez, 402 N Ojinaga Ave., Presidio, TX 79845,** receipt of which is hereby acknowledged, and by these presents do convey, expressly subject to the right of redemption by the Defendants in said tax suit as provided by Section 34.21 of the Texas Property Tax Code, and further subject to all presently recorded and validly existing restrictions, reservations, covenants, conditions, easements, oil and gas leases, mineral interests, and water interests outstanding in persons other than Grantor, and other instruments, other than conveyances of the surface fee estate, that affect the Property, all the right, title and interest as was acquired by the taxing entities through foreclosure the certain tract of land described as follows:

Lots One (1) through Eight (8), Block Fourteen (14), Millington Addition, City of Presidio, Presidio County, Texas. (R4731)

TO HAVE AND TO HOLD the above described property unto the named purchaser Endrik Naim Reynoso Gonzalez, his/her heirs, successors and assigns forever, free and clear of all liens for ad valorem taxes against such property delinquent at the time of warrant to all taxing units which were a party of said Warrant and as fully and absolutely as the entities named below can convey the above described real property by virtue of said warrant and Order of Sale and said Section 34.05 of the Texas Property Tax Code.

GRANTEE IS TAKING THE PROPERTY IN AN ARM'S-LENGTH AGREEMENT BETWEEN THE PARTIES. THE CONSIDERATION WAS BARGAINED ON THE BASIS OF AN "AS IS, WHERE IS" TRANSACTION AND REFLECTS THE AGREEMENT OF THE PARTIES THAT THERE ARE NO REPRESENTATIONS OR EXPRESS OR IMPLIED WARRANTIES. GRANTEE HAS NOT RELIED ON ANY INFORMATION OTHER THAN GRANTEE'S INSPECTION.

GRANTEE RELEASES GRANTOR FROM LIABILITY FOR ENVIRONMENTAL PROBLEMS AFFECTING THE PROPERTY, INCLUDING LIABILITY (1) UNDER THE COMPREHENSIVE ENVIRONMENTAL RESPONSE, COMPENSATION, AND LIABILITY ACT (CERCLA), THE RESOURCE CONSERVATION AND RECOVERY ACT (RCRA), THE TEXAS SOLID WASTE DISPOSAL ACT, AND THE TEXAS WATER CODE; OR (2) ARISING AS THE RESULT OF THEORIES OF PRODUCT LIABILITY AND STRICT LIABILITY, OR UNDER NEW LAWS OR CHANGES TO EXISTING LAWS ENACTED AFTER THE EFFECTIVE DATE OF THE PURCHASE CONTRACT THAT WOULD OTHERWISE IMPOSE ON GRANTORS IN THIS TYPE OF TRANSACTION NEW LIABILITIES FOR ENVIRONMENTAL PROBLEMS AFFECTING THE PROPERTY. THIS RELEASE APPLIES EVEN WHEN THE ENVIRONMENTAL PROBLEMS AFFECTING THE PROPERTY RESULT FROM GRANTOR'S OWN NEGLIGENCE OR THE NEGLIGENCE OF GRANTOR'S REPRESENTATIVE.

This tax deed may be executed in one or more counterparts, each one of which shall be deemed an original, but all of which together shall constitute one and the same instrument. This deed is effective as of the date of the last notary acknowledgment of the Grantors' and Grantee's signatures

PRESIDIO COUNTY

By: _____
Jose Portillo, Jr., County Judge

ATTEST:

_____
County Clerk

This instrument was acknowledged before me on the _____ day of _____, ____, by Jose Portillo, Jr., County Judge on behalf of PRESIDIO COUNTY in its capacity therein stated.

_____
Notary Public, State of Texas

Approved in form by R. Douglas Jordan, PLLC

Tax Deed: Endrik Naim Reynoso Gonzalez, 402 N Ojinaga Ave., Presidio, TX 79845 (R4731)

CITY OF PRESIDIO

By: _____
John Ferguson, Mayor

ATTEST:

_____
City Secretary

This instrument was acknowledged before me on the _____ day of _____, ____, by John Ferguson, Mayor, on behalf of CITY OF PRESIDIO in its capacity therein stated.

_____
Notary Public, State of Texas

Approved in form by R. Douglas Jordan, PLLC

Tax Deed: Endrik Naim Reynoso Gonzalez, 402 N Ojinaga Ave., Presidio, TX 79845 (R4731)





Management Info:

Status:	Trust		
Best Process:	Sold	Best Process Type:	
Progress:	Sold pending approval to End Naiam Gonzalez		

Property Info:

City:	Presidio		
Cad Property Id:	4731	CAD Value:	50000
Site Description:	San Gabriel Ave, Presidio, TX 79845, USA		
Owner Info:	Presidio City of in trust		
	Previous owner: Carlos Lara %HBL		
Legal Description:	Lots One (1) through Eight (8), Block Fourteen (14), Millington Addition, City of Presidio, Presidio County, Texas. R4731		
Homestead:	No	Site Structure:	No
Non Affixed Material:	No		

Litigation Info:

Case Number:	5339-A		
Judgement Date:	11/30/-0001	Sale Date:	05/05/2026
Sheriff's Deed Date:	11/30/-0001	Redemption Date:	11/30/-0001
Court:	394th		
Style Plaintiff:	City of Presidio, et al		
Style Defendant:	Owners of Various Properties Located within the City Limits of Presidio, Texas		
Sheriff's Deed Volume:			
Tax Due:	No		
Delinquent:	Yes	Litigation:	No

LINE ITEM 6

CITY OF PRESIDIO BUSINESS (NEW/OLD)

h. Recognize of the Presidio Youth & Sports Association (PYSA) Organizers and Coaches. – Mayor Ferguson

LINE ITEM 6

CITY OF PRESIDIO BUSINESS (NEW/OLD)

i. Discussion / possible action to approve and adopt the final reading for the Ordinance 2026-13 the newly revised Water Rates for inside the City limits and Provision for out of the City Limits service rates; and providing for the repeal of all previous Water Rate ordinances. – Mayor Ferguson

ORDINANCE 2026-13
WATER RATES

AN ORDINANCE OF THE CITY OF PRESIDIO, TEXAS ESTABLISHING THE WATER RATES FOR INSIDE THE CITY AND PROVISON FOR OUT OF CITY LIMITS SERVICE RATES; AND PROVIDING FOR THE FOLLOWING: FINDINGS OF FACT; CONFLICTS AND REPEAL; EFFECTIVE DATE; NO VESTED INTEREST; PENALTIES AND ENFORCEMENT; PROPER NOTICE AND MEETING. SHOULD ANY PREVIOUS ORDINANCE CONFILCT WITH THE PROVISIONS OF THIS ORDINANCE, THIS ORDINANCE WILL TAKE PRECEDENCE AND AMEND ORIGINAL ORDINANCE 2022-13.

WHEREAS, the City Council of the City of Presidio seeks to promote the health, safety and general welfare of the citizens of the City, and the best interests of the city; and

WHEREAS, the City Council seeks to ensure that water utility service is adequate and efficient for the citizens of the City, and all water rates imposed are necessary and attributable to the increasing costs incurred to produce and deliver safe drinking water;

WHEREAS, pursuant to Texas Local Government Code section 51.001, the City Council is authorized to adopt an ordinance that is for the good government, peace or order of the City and is necessary or proper for carrying out a power granted by law to the City; and

WHEREAS, pursuant to Texas Local Government Code section 51.012, the City Council is authorized to adopt an ordinance, not inconsistent with state law, that the Council considers proper for the government, interest, welfare or good order of the City; and

WHEREAS, pursuant to Chapter 402 of the Texas Local Government Code and other laws, the city is authorized to operate its water facilities inside or outside its municipal boundaries; and

WHEREAS, the City owns and operates the water and sewer utility facilities, and sanitation and landfill for the benefit of our citizens;

WHEREAS, pursuant to Chapter 13 of the Texas Water Code and the City's Certificate of Convenience and Necessity, the City has the authority and responsibility to provide water and sewer services to our customers;

WHEREAS, the City Council seeks to ensure that water utility service is adequate and efficient for the citizens of the City, and all water rates imposed under this ordinance will be automatically be adjusted on 1st of October of each calendar year by a 2% increase to cover the cost of inflation:

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF PRESIDIO, COUNTY OF PRESIDIO, AND STATE OF TEXAS:

SECTION 1: FINDINGS OF FACT

All of the above premises are hereby found to be true and correct legislative and factual findings of the City of Presidio ("City") and are hereby approved and incorporated into the "body of this Ordinance as if copied in their entirety.

SECTION 2: ADOPTION OF RATES

A. WATER RATES: The charge for water services with 2000 gallons a month included furnished by the" City of Presidio, Texas, to a customer shall be as follows:

Meter and Water Rate Charge of City Customers inside the City Limits

Base Residential & Commercial Business Rates – Standard Rate on a ¾" meter is $13.22 + $3.75 per thousand gallons.

Base Residential & Commercial Business Rates – Standard Rate on a 1" meter is $16.12 + $3.75 per thousand gallons.

Base Commercial Business Rates – Standard Rate on a 1.1/2" to 2" meter is $22.99 + $3.75 per thousand gallons.

Base Commercial Business Rates – Standard Rate on a 4" to 6" meter Rate is $87.35 + $3.75 per thousand gallons.

Out of City Limit Rates:

Any Residential Customer or Commercial venture or political government subdivision outside the City limits of the City of Presidio but is provided City Services will be subject to a 50% additional surcharge on water meters, water, sewer rates and garbage service. Any customer who wishes, that borders on the city limits may petition the City Council to enter the city and once into the city no longer have to pay outside the city rates.

WATER RATES: The charge for water services with 2000 gallons a month included furnished by the" City of Presidio, Texas, to a customer shall be as follows:

Base Residential & Commercial Business Rates – Standard Rate on a ¾" meter is $19.82 + $5.50 per thousand gallons.

Base Residential & Commercial Business Rates - Standard Rate on a 1" meter is $24.13 + $5.50 per thousand gallons.

Base Commercial Business Rates – Standard Rate on a 1.1/2' to 2" meter is $34.49 + $5.50 per thousand gallons.

Base Commercial Business Rates – Standard Rate on a 2" meter is $53.45 + $5.50 per thousand gallons.

Base Commercial Business Rates – Standard Rate on a 3" meter is $86.26 + $5.50 per thousand gallons.

Base Commercial/Construction Business Rates – Standard Rate on a 4" to 6" meter is $127.09 + $5.50 per thousand gallons.

Temporary Constructional/Commercial Rates;

Temporary Construction/Industrial Water Rates inside the city limits:

Temporary Constructional/Industrial rates inside the City Limits; The City shall provide a 3" inch Automatic Read Meter with 2" certified back flow prevention valve and cut off valves from water fire hydrants. The customer shall provide and air gap installation and provide a water line from the city water source to water rack or storage source. Increased sizing will be subject to negotiation for increased service. Standard Rate on a 3' temporary meter inch meter $640.00 per month + $10.00 per thousand gallons with security deposit of $1000.00 to open the account. This deposit is refundable or can be applied to the amount owed.

Temporary Construction/Industrial Water Rates outside the city:

Temporary Constructional/Industrial Rates on projects outside the City Limits; The City shall provide a 3" inch Automatic Read Meter with 2" certified back flow prevention valve and cut off valves from water fire hydrants. The customer shall provide an approved air gap installation and provide a water line from the city water source to water rack or storage source. Increased sizing will be subject to negotiation for increased service. Standard Rate on a 3' temporary meter in meter Rate $640.00 per month + $15.00 per thousand gallons with security deposit of $1500.00 to open the account. This deposit is refundable or can be applied to the amount owed.

Raw Water Rates; When Available

When the City has access to provide raw water rates under the supervision of a city employee. An invoice will be presented and signed by the driver prior to the estimated number of fill ups per day. This water is non potable. A minimum charge of access to non-potable water is $50.00 and $5.00 per thousand on a per load basis. This is per load with certification of the tanker capacity per load from the city non potable water rack. Potable Water used inside the city or the Extra Territorial Jurisdiction (ETJ) by a political subdivision for the benefit of the city may have free access to non-potable water. Non potable water used outside the ETJ for Federal, State, or Country projects are subject to negotiation, to cover pumping expenses, by the City Administrator.

Fire Protection:

Potable or raw Water is available for fire protection by all emergency services from any available source. However, the estimated use water, damage to emergency equipment, manpower and other resources used can be charged to a negligent party or their insurance company due to careless activity of the responsible party for damages.

Meter Installation

Meter Installation by the City will be billed at the following rates:

Inside City Limits - $1,500
Outside City Limits - $2,500

Any service line required, in excess of 50 feet or greater in size than ¾", or a meter greater in size that ¾", will be billed to the customer at the current cost of materials.

The customer has the option of paying this fee over a period of 18 months. Each and every dwelling will have a water meter installation.

Backflow Preventer Annual Inspection

The Texas Commission on Environmental Quality (TCEQ) requires that any connection to the municipal water system that has the potential to cause cross contamination – including, but not limited to, lawn irrigation or sprinkler systems and private water wells, must be fitted with a Backflow Prevention Device. This device may be required for the whole building or for specific locations, such as on a hose bib. Any customer of the City of Presidio Water System is required to have a properly installed Backflow Prevention Device in any situation where the possibility of cross contamination exists.

The Texas Commission on Environmental Quality (TCEQ) requires an annual inspection of the customer's Backflow Preventer to be filed with the City. Customers may choose to hire a private certified inspector or the City has a licensed Backflow Inspector upon request by the owner of the PRV – Backflow devices to be inspected and filed with the City Water Department for proper operation. The fee for the inspection is $150.00 and does not include repair or replacement of any devises. If the device fails inspection, the customer will be given written notice requiring repair and re-inspection within thirty days. If the customer fails to repair or replace the device, or the device fails the thirty-day re-inspection, utilities will be disconnected without further notice. The $150 inspection fee covers one re-inspection if required. If additional inspections are required, the customer will be charged an additional $150 fee.

Tampering with meter.
If it is deemed that the customer has tampered with the water meter or tried to reconnect services [disconnected] due to the nonpayment of utilities, the city utility department will be authorized to pull the meter and file charges against the customer. To restore water service, the new customer fees and deposits will apply and fees will be calculated the customer to reinstall the meter and restore the account.

Meter reading policy, late payment, and penalty, reconnect fee and reread fee.

(a) Meters shall be read monthly and consumers shall be notified in writing by a statement showing the amount due for water, sewer, and sanitation. The amount due shall be payable at city hall by the fifteenth day of each month following the meter reading. If amount due is not paid on or before the due date, a ten-percent penalty shall be added to the balance due on said account. If the account remains unpaid by the fifteenth day of the second month following the meter reading, utilities will be disconnected without further notice. In order to reconnect utilities, the customer will be required to pay a $40.00 reconnect fee, pay the current balance of the utilities and adopted deposit rates will apply.

(b) Late fee forgiveness, a customer may have a late fee forgiven if they enroll in a bank direct draft program for their City account. As a direct draft customer late fees can be avoided unless their account has insufficient funds.

(c) Reread of water meter services is available at no charge if needed to confirm or deny water usage on an account in conjunction with the InCode Software providing a water meter usage history. If the reading is found to be correct, additional rereads will be charged at $20 each. If, however, the additional reread finds the original reading to be incorrect, the $20 fee will be waived.

Deposits for water; temporary disconnect policy and transfer and other fees.

(a) *Generally.* A meter deposit shall be collected by the City of Presidio before any service is turned on. This deposit is in additional to the non-refundable $40 connection fee.

Deposits shall be based on the size of meter according to the following:

Water Meter Size (inches)	Amount of Deposit
¾ " to 1"	$150.00
1 ½ to 2"	$270.00
2" to 3"	$390.00
3 ½ " to 4"	$510.00

Commercial amount equal to two (2) months estimated average bill include water, sewer, and sanitation. If the old deposit is applied toward a delinquent account for nonpayment and is disconnected, the remainder of the balance must be paid and the above deposit will apply to reconnection.
The city will apply the deposit to the final bill and consumer will be refunded the remaining balance or billed for remaining portion of the bill.

(b) *Temporary disconnects and reconnects policy.* Reconnection of service after a voluntary temporary disconnection of water shall have $40.00 reconnect charge. There shall not be any charge for suspending billing the voluntary disconnection period or leave of the meter. The meter shall continue to be read on a monthly basis and if any consumption readings appears on the meter during the disconnect period will be charged to the consumer when the meter is put back into service. The meter shall be locked and under complete control of the city for the temporary disconnect or leave period.

Non Compliance Disconnect: The City of Presidio reserves the right for the City Administrator to issue an order to disconnect the city water as a last resort for code compliance issues with any city customer or business that is in deliberate violation or noncompliance with any of the City Codes or Ordinances of the City of Presidio, state or federal regulations. A code reinstatement inspection must be performed and with a reconnect fee of $200.00 plus any previous fines, payments, or municipal court judgements must be settled before service will be restored. Disconnects and previous delinquent billing will be paid by the owner of the account. If the owner of account moves to a new address, the owner of the account will continue to pay for all delinquent billing.

(c) *[Transfer fee}* A transfer fee of twenty-five dollars ($25.00) will be charged to change the name or person or business to an existing account when transferring utilities and or deposit to a new residential location or change of street address, for the incapacity to pay their bills with a power of attorney or death in the family. The account may be transferred to another the name of a family member free of charge. Multiple names are not allowed on a city account other than the person or couple paying the bill. The City is not able or accountable for an accurate proof of residence of our customers. When requested for a copy of customer account it should include a disclaimer that the City cannot verify where the customer actually lives.

(d) Returned Checks and ACH Payments.
Customers shall be assessed a $35.00 fee for each returned check or declined ACH Payment. If the city is unable to collect on the returned check or declined ACH Payment, it will be forwarded to the City / County attorney for collection.

(e) Copy of Bill
Customers may request a copy of their water bill during business hours at City Hall. The fee for a copy of the bill is $1.

(f) Payment with Credit Card

Due to credit card processing fees charged to the City by credit card companies, the maximum of 4% fee amount of the total bill will be charged to the customer for payment by credit card.

(g) Leak Adjustment

If a customer finds that they have a leak that causes a significantly increased water bill, they may be provided an account adjustment to no less than their average bill for the prior six months upon providing to City of Presidio proof of the leak repair. This courtesy adjustment is available once per year per account.

SECTION 4: EFFECTIVE DATE

Original Ordinance 2022-13 shall become effective immediately upon passage with annual increases of 2% for 5 years taking with the annual increase taking effect on the 1st day of October 2022 until 1st of October 2027. Ordinance 2026-13 will reflect as the amended ordinance.

ADOPTED AND APPROVED FINAL READING THIS 9th DAY OF NOVEMBER 2026 BY THE CITY COUNCIL OF THE CITY OF PRESIDIO, TEXAS.

INTRODUCTION AND FIRST READING

October 26, 2026

ADOPTED, FINAL AND SECOND READING

November 9, 2026

CITY OF PRESIDIO, TEXAS.

_____

John Ferguson, Mayor

ATTEST:

_____

Brenda Ornelas-Acuña, City Secretary
City of Presidio

APPROVED AS TO FORM:

_____

Alan Bojorquez, City of Presidio Attorney
Cynthia Treviño, City of Presidio Attorney

LINE ITEM 6

CITY OF PRESIDIO BUSINESS (NEW/OLD)

j. Discussion / possible action to approve the purchase of the Lift Station #3 Pump for the City of Presidio. – Mr. Cesar Leyva, Public Works Director

Bid Proposal for Presidio Lift Station #3 Pump

CUSTOMER

CITY OF PRESIDIO
507 W O'reilly St
PRESIDIO, TX 79845
Contact: Jimmy Avila
javila@presidiotx.us

Job
Presidio Lift Station #3 Pump
Presidio, TX
Bid Date: 10/29/2026
Bid #: 5308274

CONTACT

Sales Representative
Arnold Osuna
(M) 915-449-0418
(T) 915-590-6922
(F) 915-590-7034
Arnold.Osuna@coreandmain.com

Core & Main
930 Pendale Rd
El Paso, TX 79907
(T) 9155906922

NOTES

ESTIMATED DELIVERY APROX 10-12 WEEKS
FREIGHT NOT INCLUDED

Bid Proposal for Presidio Lift Station #3 Pump

CITY OF PRESIDIO
Job Location: Presidio, TX
Bid Date: 10/29/2026
Core & Main Bid #: 5308274

Core & Main
930 Pendale Rd
El Paso, TX 79907
Phone: 9155906922
Fax: 9155907034

Seq#	Qty	Description	Units	Price	Ext Price
10	1	UHMAT_515480007 HYDROMATIC SELF PRIMING 8"X8" FLANGED 15" IMPELLER DIA, 3.5" SOLIDS HANDLING	EA	66,108.34	66,108.34
60		**TO REPLACE THE FOLLOWING**			
70		**MODEL: 80MMP**			
80		**S/N 10596701**			
90		**IMPELLER: 15:00**			
100		**DATE CODE: 0419**			
				Sub Total	**66,108.34**
				Tax	0.00
				Total	**66,108.34**

UNLESS OTHERWISE SPECIFIED HEREIN, PRICES QUOTED ARE VALID IF ACCEPTED BY CUSTOMER AND PRODUCTS ARE RELEASED BY CUSTOMER FOR MANUFACTURE WITHIN THIRTY (30) CALENDAR DAYS FROM THE DATE OF THIS QUOTATION. CORE & MAIN LP RESERVES THE RIGHT TO INCREASE PRICES TO ADDRESS FACTORS, INCLUDING BUT NOT LIMITED TO, GOVERNMENT REGULATIONS, TARIFFS, TRANSPORTATION, FUEL AND RAW MATERIAL COSTS. DELIVERY WILL COMMENCE BASED UPON MANUFACTURER LEAD TIMES. ANY MATERIAL DELIVERIES DELAYED BEYOND MANUFACTURER LEAD TIMES MAY BE SUBJECT TO PRICE INCREASES AND/OR APPLICABLE STORAGE FEES. THIS BID PROPOSAL IS CONTINGENT UPON BUYER'S ACCEPTANCE OF SELLER'S TERMS AND CONDITIONS OF SALE, AS MODIFIED FROM TIME TO TIME, WHICH CAN BE FOUND AT: https://coreandmain.com/terms-of-sale/

THIS BID MAY INCLUDE GLOBALLY SOURCED (IMPORTED) MATERIALS THAT ARE SUBJECT TO CHANGING TARIFFS. PRICES ARE SUBJECT TO CHANGE DUE TO POTENTIAL ADDITIONAL TARIFFS IMPOSED BY THE U.S. GOVERNMENT. IF IMPOSED, PRICES WILL INCREASE BY THE SAME PERCENTAGE AND WILL BE EFFECTIVE ON THE DATE THAT THE NEW TARIFFS ARE IMPLEMENTED. THESE ITEMS SHOULD BE PURCHASED WITH HASTE TO AVOID ANY ADDITIONAL RISING TARIFF COSTS.

LINE ITEM 6

CITY OF PRESIDIO BUSINESS (NEW/OLD)

k. Discussion / possible action to review, consider approval, and adoption the City of Presidio EMS Ambulance Driver Pool and Second-Out Staffing Policy. – Mr. Troy Sparks, EMS Director

CITY OF PRESIDIO
EMERGENCY MEDICAL SERVICES
AMBULANCE DRIVER POOL AND SECOND-OUT STAFFING POLICY

Department: City of Presidio EMS
Policy number: EMS-OPS-2026-011
Effective date: Upon required City approvals and implementation conditions
Policy administrator: EMS Director
Medical director: Dr. Travis Cosban
Review cycle: Annual and whenever applicable law or variance terms change

1. PURPOSE AND SCOPE

The City of Presidio EMS establishes a pool of qualified, as-needed ambulance drivers to improve the availability of a second ambulance during simultaneous emergencies, extended transports, and other operational demands. This program supplements, rather than replaces, standard certified EMS staffing. It applies to all City of Presidio EMS personnel and City employees assigned as supplemental ambulance drivers.

2. LEGAL AUTHORITY AND CONDITIONS

This policy is subject to Texas Health and Safety Code Chapter 773, including Section 773.052 (variances); 25 Texas Administrative Code Section 157.11; applicable emergency vehicle laws; federal and state employment laws; and the City of Presidio personnel, payroll, purchasing, and insurance requirements.

Variance limitation: A staffing configuration consisting of one certified EMS provider and one noncertified driver may be used only to the extent expressly permitted by a current, written Texas Department of State Health Services (DSHS) variance applicable to City of Presidio EMS. The EMS Director shall verify the approval letter, expiration date, covered units, permitted service levels, and all conditions before implementation. This policy does not independently authorize an exception to normal ambulance staffing requirements.

3. POLICY AND STAFFING PRIORITY

Standard staffing with appropriately certified EMS personnel remains the preferred configuration. The EMS Director or authorized supervisor may activate a second-out ambulance with an approved PRN driver only when the applicable variance, vehicle readiness, provider qualifications, medical director-approved clinical procedures, and patient safety requirements are satisfied. An ambulance awaiting an approved driver shall not be represented to dispatch as fully staffed or available for patient transport.

4. EMPLOYMENT CLASSIFICATION

Supplemental ambulance drivers shall be hired as **PRN (as-needed), part-time, nonexempt employees of the City of Presidio** and assigned to City of Presidio EMS. They are not independent contractors. Employment does not guarantee shifts, call assignments, or a minimum number of hours. Eligibility for benefits and leave is governed by applicable law and current City of Presidio personnel policies; the PRN designation alone does not determine statutory eligibility.

The City Administrator or other authorized City official shall approve hiring, position classification, and pay under City procedures. The EMS Director shall supervise departmental training, scheduling, operational assignments, and performance. The City of Presidio payroll and HR functions shall administer employment records, timekeeping, and compensation.

5. RECRUITMENT AND ONBOARDING

Before assignment, each driver shall complete the City of Presidio employment application and authorized hiring process, employment eligibility and payroll documentation, background and motor vehicle record screening, applicable preemployment screening, personnel policy acknowledgments, and department credentialing. No person may drive a City of Presidio EMS ambulance in this program before required approvals and training are documented.

6. DRIVER QUALIFICATIONS AND TRAINING

The following are departmental standards proposed for adoption, subject to City HR, risk management, insurer, and legal review: minimum age 21; valid license appropriate for the vehicle; acceptable driving history; ability to perform essential job duties with reasonable accommodation as required by law; and demonstrated safe vehicle operation.

Required preparation shall include an emergency vehicle operator course or approved equivalent, current CPR training, infection control and bloodborne pathogen precautions, patient confidentiality, ambulance and equipment familiarization, safe stretcher/loading-system operation, communications, scene safety, and a documented practical driving evaluation. Competency shall be reassessed at least annually and after significant safety incidents when indicated.

7. DRIVER DUTIES AND LIMITATIONS

Approved drivers may operate the ambulance, communicate with dispatch, perform assigned vehicle checks, assist with trained nonclinical patient movement, secure equipment, and restore vehicle readiness. A driver without EMS certification shall not independently assess patients, administer medications, perform procedures requiring EMS certification, make clinical decisions, or represent themselves as a certified EMS provider. The certified EMS clinician retains responsibility for patient care, clinical monitoring, and patient care documentation.

8. SECOND-OUT ACTIVATION AND CREW DIVISION

A second-out ambulance may be considered when the primary unit is committed to transport or another prolonged incident, simultaneous calls occur, major incidents require additional resources, or coverage needs otherwise justify deployment. The EMS Director or designated supervisor shall confirm staffing and clinical appropriateness before assigning the unit.

Two certified EMS clinicians may be assigned to separate ambulances, each paired with an approved driver, **only** when expressly authorized by the written DSHS variance and consistent with medical director-approved procedures. Personnel shall not be separated when doing so would interrupt necessary patient care, exceed the clinician's authorized level of care, or leave a patient without clinically required support. When the patient requires additional certified staff, the department shall request appropriate resources rather than rely on the driver as a substitute clinician.

9. DRIVER POOL AND AVAILABILITY

The EMS Director shall seek to maintain approximately four to six qualified PRN drivers, subject to City budget and hiring authorization. A contact roster may identify a primary and alternate available driver. Availability is voluntary unless a separate lawful on-call arrangement is approved by the City. The department may establish a target reporting time of 15 minutes after an accepted activation, but the target shall not override safe travel, applicable employment law, or City policy. Unavailable drivers shall promptly decline the request so another driver can be contacted.

10. CALL-IN, HOURS WORKED, AND PAYROLL

An authorized supervisor or established dispatch process shall contact and activate drivers. Drivers shall accurately record all compensable time, including required pre-trip checks, ambulance preparation, transport, cleaning, refueling, equipment restoration, and required documentation. The start of compensable time, travel treatment, waiting time, and any standby time shall be determined under the Fair Labor Standards Act (FLSA), applicable regulations, and City policy; the call notification alone does not necessarily establish the start of compensable duty.

All wages shall be paid through the City of Presidio payroll system at the hourly rate approved by the City. No informal cash payments or off-payroll compensation are permitted. Supervisors shall verify time records and submit them by City payroll deadlines. All hours actually worked must be recorded and paid even if overtime or a call was not properly preauthorized; any authorization violation may be addressed separately under City policy.

PRN drivers are nonexempt. Overtime shall be administered under the FLSA and any applicable City policy. HR/payroll shall evaluate hours worked in other City of Presidio positions for employees holding multiple City roles, including any applicable combined-hours and regular-rate requirements. Any proposed minimum call-in pay or standby stipend requires separate City approval and payroll review; this policy establishes neither automatically.

11. VEHICLE READINESS AND INSPECTIONS

The assigned crew shall complete required vehicle and equipment inspections before placing a unit in service. Drivers shall check assigned vehicle safety items; the certified EMS provider shall verify clinical supplies, medications, and patient-care readiness. Inspections shall be documented in PSTrax or the City of Presidio EMS-designated system. Unsafe, improperly equipped, or inadequately staffed vehicles shall remain out of service until corrected.

12. MEDICAL DIRECTION AND QUALITY ASSURANCE

The medical director shall approve clinical procedures for variance-staffed operations, including any patient-acuity limitations, additional-crew requirements, escalation, and medical control. The EMS Director shall maintain driver credential records, staffing assignments, activation and response times, variance utilization, and incident reports. Patient care and staffing concerns shall be reviewed through the department's QA/QI process. Patient information shall be handled under applicable confidentiality requirements.

13. DISPATCH, MUTUAL AID, AND COVERAGE

The EMS Director shall coordinate with dispatch on activation, actual unit staffing status, availability, and requests for additional resources. This policy does not establish or alter the legal boundaries of the City of Presidio EMS service area or determine any coverage dispute with another agency. Mutual aid and response assignments shall follow applicable agreements and lawful dispatch procedures.

14. SAFETY, ACCOUNTABILITY, AND CITY POLICIES

Drivers shall comply with applicable traffic and emergency vehicle laws, fatigue and impairment restrictions, City of Presidio personnel policies, and City of Presidio EMS operating procedures. Collisions, injuries, equipment failures, and safety concerns shall be reported immediately. Driver privileges may be suspended for safety or credentialing reasons, with employment action administered under City procedures. Where departmental procedures conflict with controlling City policies or law, the matter shall be referred to City administration for resolution.

15. IMPLEMENTATION AND REVIEW

Before operations begin, City administration shall confirm: (1) approved PRN position classification and wage; (2) current City personnel handbook and payroll procedures; (3) insurance and workers' compensation arrangements; (4) the actual written DSHS variance and its applicability to the proposed staffing; (5) medical director-approved clinical procedures; (6) driver credentialing and training; and (7) dispatch and timekeeping procedures. The EMS Director shall report program use, cost, and safety performance after six months and review this policy at least annually.

16. APPROVALS

EMS Director: Troy Sparks Signature: _____ Date: _____

EMS Medical Director: Dr. Travis Cosban Signature: _____ Date: _____

City Administrator: _____ Signature: _____ Date: _____

City authorization date: _____

REFERENCE AUTHORITIES

Texas Health and Safety Code, Chapter 773; 25 TAC Section 157.11; Fair Labor Standards Act, 29 U.S.C. Section 201 et seq.; 29 CFR Part 785 (hours worked); applicable City of Presidio personnel policies. The current DSHS variance letter and City personnel handbook must be attached to the administrative approval record.

LINE ITEM 6

CITY OF PRESIDIO BUSINESS (NEW/OLD)

1. Discussion / action to review, consider approval, and adoption the City of Presidio EMS Scheduling and Leave Policy. – Mr. Troy Sparks, EMS Director

CITY OF PRESIDIO EMS
Scheduling and Leave Policy

Effective date: November 15, 2026 **Applies to:** All EMS personnel, including the EMS Director and full-time, part-time, and PRN employees.

Approval: EMS Director and Mayor; City Council approval of written departmental rules as required by the City personnel manual. This policy adds EMS scheduling requirements within the City handbook framework. Applicable law and the City handbook govern benefits, protected leave, and any conflicting requirement.

1. Purpose and scheduling authority

The EMS Director or designee sets and communicates assignments to maintain 24-hour ambulance coverage, the required mix of qualified personnel, and Community Health Paramedicine (CHP) operations while controlling avoidable overtime. Employee preferences may be considered but do not establish a right to fixed days, a permanent crew assignment, or a particular shift pattern.

2. Full-time availability and outside employment

A full-time City of Presidio EMS position takes precedence over outside employment, as provided in the City handbook. Employees must arrange outside work around assigned City shifts and required coverage. They must report secondary employment to the EMS Director, who will forward it to the City Secretary's Office. Employees must promptly report any scheduling conflict; outside employment by itself does not excuse an assigned City shift.

3. Rotating schedules, PRN coverage, and CHP

Beginning November 15, all employees are subject to rotating assignments appropriate to their employment status. No employee is guaranteed particular days of the week as a permanent schedule. Full-time employees, including supervisory personnel, rotate through ambulance shifts and available weekday assignments so qualified personnel can participate in CHP duties, orientation, and related training as directed by the EMS Director and Medical Director. Clinical assignments remain within each employee's credentials and approved scope. The Director will distribute weekday CHP opportunities across the roster as staffing and patient-care coverage permit; this is a scheduling duty, not a guarantee of a specific number of CHP shifts.

The Director may place qualified PRN employees into shifts matching their submitted availability, then arrange full-time coverage around them to meet service needs and reduce avoidable overtime. PRN availability is not a guaranteed assignment, and PRN personnel do not receive fixed weekday or holiday assignments by preference. A full-time employee whose documented regular one-way commute to the Presidio duty station exceeds two hours may request a fixed or modified rotation. Any such arrangement requires written City approval, will be reviewed when staffing needs change, and does not exempt the employee from holiday coverage, CHP participation when assigned, or other provisions of this policy. Required accommodations and protected leave are evaluated separately through City HR.

4. Schedule changes and mandatory call-in

The Director may modify assignments or direct a full-time employee to report for additional coverage. For a nonemergency assignment on a previously unscheduled day, the department will give at least 24 hours of notice through the employee's designated contact method, document delivery, and make reasonable follow-up attempts if no response is received. Notice runs from documented delivery to shift start. The employee must promptly acknowledge a received direction and report as assigned. A previously preferred or customary day off does not excuse the assignment. Employees must keep contact information current and promptly raise illness, protected leave, an approved accommodation, or a serious conflict for review. Employees may not arrange their own replacement without Director approval. Emergencies and unexpected absences needing shorter notice are handled individually under City policy. The Director will document the coverage need, contact attempts, and assignment.

5. Advance leave requests

Requests for planned vacation, personnel days, or other foreseeable days off must be submitted to the Director no later than the 15th of the preceding month, before the next month's schedule is prepared. For example, planned time off in November must be requested by October 15. A request is not approved until confirmed under City procedures. After the deadline, the published schedule will not ordinarily be rearranged to accommodate a new discretionary request. When a genuinely unforeseeable personal event arises, such as a child advancing to a competition after the deadline, the employee may propose a shift exchange with another qualified employee. Both employees must agree, and the Director must approve and document the exchange before either shift changes. The exchange may not create additional City overtime or compromise required staffing or qualifications. If no compliant exchange is available, the original assignment remains in effect. This scheduling procedure does not restrict sick leave, legally protected leave, accommodations, or the handbook's provisions for unforeseen circumstances. The handbook's vacation minimum notice rules also apply: two weeks for three or more days, and two working days for a shorter request.

6. City holidays

All employees participate in the holiday coverage rotation according to qualifications, employment status, and service needs; each employee may be assigned to work City holidays. Vacation or personnel-day leave will not be approved to take off an assigned City-observed holiday shift, regardless of when the request is submitted. The Director will distribute holiday assignments among qualified staff as coverage permits. Previously approved leave is administered under its approval and the City handbook. A legally protected leave or accommodation request will be reviewed individually by City HR. Nonexempt employees required to work a City holiday receive one and one-half times their normal rate under the handbook, even if weekly hours have not exceeded 40.

7. Sick leave and medical documentation

Employees must notify the Director at the beginning of each affected workday as the City handbook requires, unless an exception in the handbook applies. When one continuous illness-related absence exceeds 24 scheduled work hours, a health-care provider note is required as soon as reasonably practicable under City procedures. One missed 24-hour shift does not trigger this threshold; two missed 24-hour shifts do. The handbook separately requires a doctor's certificate after more than three full days and permits earlier documentation requests by authorized City officials. Documentation should confirm the need for absence, expected duration, and work restrictions without disclosing an unnecessary diagnosis to the Director. City HR will maintain medical records confidentially and assess protected leave or accommodation needs.

8. Timekeeping and compliance

Employees must accurately report every hour worked. A mandatory call-in does not itself trigger overtime pay. Ordinary call-in hours are paid at the regular rate until overtime is due under the City handbook and Fair Labor Standards Act. Hours worked over 40 in the City's Sunday-through-Saturday workweek are paid or compensated as those rules require; the separate holiday premium in Section 6 still applies below 40 hours. Payroll will apply the appropriate premium without duplicating payment for the same hours. Unapproved additional work must still be recorded and paid. Failure to follow a lawful assignment or reporting requirement may result in action under the City handbook after review of the circumstances.

9. Implementation

This policy is intended to take effect November 15, 2026, upon City Council approval required for written departmental rules by the City handbook. If approval occurs later, the effective date is the date specified by Council. Employee acknowledgment confirms receipt and understanding and does not waive any statutory or handbook right.

Employee scheduling requirements at a glance

- All employees work rotating schedules. No one is guaranteed permanent days of the week; a documented regular one-way commute exceeding two hours may support a City-approved modified rotation.
- All employees participate in holiday coverage and may be assigned to work City holidays.
- Vacation and personnel-day leave cannot be used to take off an assigned City holiday shift, subject to protected leave and approved accommodations.
- Qualified employees rotate into weekday assignments for CHP participation as service coverage permits.
- Planned days off must be requested by the 15th of the prior month. Later unforeseen events may be addressed through a Director-approved, qualified shift swap that adds no City overtime.

Approval and acknowledgment

Troy Sparks, EMS Director: _____ Date: _____

Mayor, City of Presidio: _____ Date: _____

City Council approval date: _____ Resolution or minutes reference: _____

I acknowledge receipt and understanding of this policy.

Employee printed name: _____ Date: _____

Employee signature: _____

LINE ITEM 6

CITY OF PRESIDIO BUSINESS (NEW/OLD)

m. Discussion / possible action regarding the interviews for the two selected Candidates for the City Administrator position, which may include selecting and appointing a candidate, or possibly reopening the application process if needed. – City Secretary

    1. Adjourn into executive session as Authorized by the Texas Government Code including, but not limited to section 551.074 (Personnel Matters), regarding agenda item 6m.
    2. Reconvene into open session and take such action as appropriate.

Mrs. Ethel Barriga

Ethel V Barriga
[redacted]
Presidio, TX 79845
[redacted]

July 21, 2026

Dear City of Presidio Council Members,

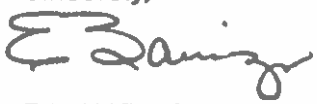
I am writing to express my strong interest in the City of Presidio Administrator position. With 30 years of experience in finance and banking, I have developed a solid foundation in financial operations, customer service, regulatory compliance, problem-solving, and professional communication—skills that I believe would be valuable in serving the City of Presidio and its residents.

I am eager to bring my experience, work ethic, and commitment to public service to this role. Over the years, I have gained knowledge that I would be proud to apply in support of city operations, while continuing to learn and collaborate with staff, council members, and the community.

In addition to my professional background, I am a dependable collaborator and a practical problem solver. I take pride in building positive working relationships, handling responsibilities with care, and contributing to solutions that support both organizational goals and community needs.

I would welcome the opportunity to discuss how my qualifications align with the needs of the City of Presidio. Thank you for your time and consideration. I look forward to the possibility of speaking with you further.

Sincerely,



Ethel V Barriga

ETHEL V BARRIGA

CITY OF PRESIDIO ADMINISTRATOR

[redacted]
PRESIDIO, TEXAS

OBJECTIVE

To utilize my 30 years of banking, financial, lending and customer service skills experience to serve as City of Presidio Administrator

SKILLS & ABILITIES

Bookkeeping and General Ledger transactions in Financial Institution. Human Resources and Employee Federal Policies handling. Training Officer in different areas of the bank, especially Customer Service Skills.

Federal Lending regulations, Conventional guidelines, Closing Procedures, Customer Service, Organization and Communication

Leadership skills and well as Team building

Organized. Honest. Responsible. Confident.

Bilingual-both writing and speaking English/Spanish

EXPERIENCE

2001-Current

Vice President/Senior Loan Officer
Big Bend Banks, NA
[redacted]

Successfully prepared and completed Federal Deposit Insurance Corporation (FDIC) and Office of Comptroller of the Currency (OCC) (U.S. Department of Treasury) bank audits over the last 23 years

Managed 10-13 employees in daily operations of Branch

Training in different areas of the bank

Vault balancing responsivities

Reconcile Statements

Bookkeeping and accounts payable

Record keeping of delicate permanent documents

Collect and analyze customer financial information for multifaceted and or complex borrowers

Approved loan solutions in accordance with lending guidelines and client requirements

Closing Home Equity, Purchases and Refinance loans

Review documentation to ensure compliance

Collaborate with internal Compliance Officer to complete mortgage and consumer transactions

Lead daily loan activities of a small mortgage performing bank

Manage Loan Portfolio as top loan producer (customer volume)

1999-2001 **Loan Officer at Fort Davis State Bank**

Collected, Reviewed Customer Information to process and close quality consumer and real estate loans

EDUCATION

High School Diploma June 1993
Gilroy High School, Gilroy California

Real Estate Compliance School, Austin Texas

Management Development Program Class Three Graduate 2010

Texas Bankers Association/Professional Bank Services September 2011

Mortgage Origination Officer License from the Nationwide Mortgage Licensing System

Complying with the New Integrated Mortgage Disclosure, Moving Forward with Dodd-Frank and Mortgage Lending Star to Finish, San Antonio, Texas April 2015

2021 Real Estate Lending Compliance, San Antonio, Texas

Texas Bankers Association September 2021

COMMUNICATION

Strong written and verbal communication skills, including the ability to provide constructive feedback and collaborate effectively.

Bilingual (Spanish) Fluently both written and speaking.

LEADERSHIP

Ability to manage multiple projects simultaneously and meet tight deadlines, while maintaining the highest standards of quality.

Problem solving to best meet customer needs and responsible performance for the bank.

Conflict resolution to increase productivity and morale within the financial institution

Presidio ISD School Board Member from 2010-2023. School board President for the last 6 consecutive years of my service. Serving my community by overseeing $15 million-dollar budget by following policies and procedures and participating in school audits.

Collaborated with school administration, parents, community members and Texas education agency to successfully navigate each school year.

I have invested and been committed to my community which has created positive relations with stakeholders throughout Presidio County.

Mr. Jose Mendoza



Jose Andres Mendoza

[redacted]. Presidio, TX 79845

[redacted]

October 23, 2026

Mayor John Ferguson and Members of the City Council
City of Presidio
507 W. O'Reilly St.
Presidio, TX 79845

SUBJECT: Letter of Intent – City Administrator Position

Dear Mayor Ferguson and Members of the City Council,

I am writing to express my strong interest in serving as Presidio's next City Administrator. Presidio is my home, and my connection to our community is deeply personal. I grew up here, went to school here, served on this City Council, and bought my home in town in 2021. My heart has always been in Presidio, and I want to bring my administrative experience back home to serve the people of our city.

Born across the river in Ojinaga and raised in Presidio, I know our culture, our families, and our unique way of life. Over the years, I've had the privilege of serving our local schools—first as Assistant Principal at Presidio High School and then as Principal at Presidio Elementary. Although my career temporarily required me to move to Houston, where I currently work as Principal at Santa Fe Elementary, my home remains right here in Presidio.

My work in school administration translates directly to managing city operations. Holding a Master's degree in Educational Administration, I manage large public budgets, oversee staff, keep facilities running, ensure compliance with state and federal laws, and work closely with community members every day. Leading a school requires the same accountability, careful planning, and practical leadership needed to keep a city running smoothly.

Just as importantly, I know how local government works because I've sat in those Council seats alongside you. Serving on the City Council—first filling a term and then winning two elections—gave me a clear understanding of our local challenges and opportunities. Having been part of those discussions, I know firsthand the importance of keeping up with our streets and water infrastructure, working closely with the PMDD on local economic growth, making practical zoning decisions, and giving our volunteer fire department and emergency responders the support they need. Because of this background, I won't need a learning curve to understand our community's priorities or how our city government operates.

My goal is straightforward: I want to come back home and put my skills to work for the town that made me who I am. I believe Presidio deserves leadership that is approachable, hard-working, and genuinely invested in our community's future.

I would welcome the opportunity to sit down with you to discuss how I can serve our city as City Administrator. Thank you for your time, your service to Presidio, and your consideration.

Sincerely,

Jose Andres Mendoza