



City of Presidio

REGULAR
CITY COUNCIL
MEETING

JANUARY 12, 2026



**City Council
Regular Council Meeting
January 12, 2026**

Notice is hereby given that the City Council of the City of Presidio, Texas will hold a Regular City Council meeting, at **4:00 p.m. on Monday, January 12, 2026 at the Presidio Activity Center, (PAC) 1200 East O'Reilly St, in the City of Presidio, Texas** for the purpose of considering the attached agenda. This notice is posted pursuant to the Texas Open Meetings Act. (Section 551.043, Texas Government Code).

To join the video meeting,

<https://meet.google.com/rpu-ftcx-gfo>

Otherwise, to join by phone, dial +1 929-266-1668 and enter this PIN: 989 728 643#

1. Call meeting to order
2. Quorum Check
3. Pledge of Allegiance
4. **Public Comments** *(Comments are limited only to matters that are not included in any item that has been posted on the agenda. Speakers are limited to a maximum of five minutes per speaker. Before addressing the City Council each speaker will state their name and address clearly before making comments).*
5. Department Reports
6. Discussion / action to approve Prior Minutes for Regular City Council Meeting, December 8, 2025.
7. City of Presidio Business (New/Old)
 - a. Discussion / action / update on the TxCDBG Grant CDV23-0300 (Water and Drainage Improvements) project status and other grant matters. – Mrs. Becky Brewster
 - b. Discussion / action / update on the TxCDBG Rural Economic Development (RED) Grant CRC23-0523 project status and other grant matters. – Mrs. Becky Brewster
 - c. Discussion / action / update on the TxCDBG Grant CDV25-0138 project status. – Mrs. Becky Brewster
 1. Other grant matters.
 - d. Discussion / action / update on the TDEM TX 5161-4 (ARPA Funds). – Mrs. Becky Brewster
 1. Project status
 2. Other grant matters.
 - e. Discussion / action to approve the City of Presidio EMS proposed mandatory On-Call Coverage proposal. – EMS Director, Troy Sparks
 - f. Discussion / action on the City of Presidio salaried employees' expectations. – Councilman Montoya
 - g. Discussion / action on the accountability for the City of Presidio supervisors. – Councilman Montoya
 - h. Discussion / action on the communication between the City of Presidio and the Community. – Councilman Montoya
 - i. Discussion / action on the complaints during the Lighting of the Christmas Tree. – Councilman Montoya
 - j. Discussion / action on the 2026 major projects per the City of Presidio departments. – Councilman Montoya
 - k. Update on the agreement on the "Type 3 Brush Truck to be available for disaster deployment under TIFMAS and for the Presidio County Volunteer Support". – City Administrator

- l. Discussion / action to reconsider the submission of the Certificate of Obligation for the City of Presidio. – City Administrator
- m. Discussion / action to consider issuing the payment of outstanding invoices of \$84,460.25 from the Texas Department of Transportation sidewalk project. – City Administrator
- n. Discussion / action on modifying the City of Presidio lighting ordinance to prioritize the safety of residents and travelers. – Councilman Juarez
- o. Discussion / action to change the regular City Council meeting times from 4:00 pm to 5:30 pm. – Councilwoman Martinez-Bailon
- p. Update on the rural ambulance grant meeting with EMS Director Troy Sparks, Commission Hisler, and Mr. Ramon Rodriguez with Lone Star Strategy, the EMS Director from Marfa, and the Marfa City Council members. – Councilwoman Martinez-Bailon
- q. Discussion / action to separate the current roles of the City Secretary and Human Resources with the City of Presidio Attorney guidance. – Councilwoman Martinez-Bailon
 1. Adjourn into executive session as Authorized by the Texas Government Code including, but not limited to section 551.074 (Personnel Matters), & 551.071 (Consultation with Attorney) regarding agenda item 7q.
 2. Reconvene into open session and take such action as appropriate.
- r. Discussion / action Mr. Teodoro Escontrias is interested in purchasing the Hendrix & Miles property owned by the City of Presidio. – City Administrator
 1. Adjourn into executive session as Authorized by the Texas Government Code including, but not limited to section 551.072 (Deliberations about Real Property), regarding agenda item 7r.
 2. Reconvene into open session and take such action as appropriate.

8. Adjourn

I certify that the above notice of regular city council meeting was posted in the display case near the front entrance of City Hall on or before three working days January 6, 2026 and at the display case near the door of the Presidio Activity Center located at 1200 E. O'Reilly St, Presidio, Texas on or before three working days January 6, 2026. I further certify that this agenda was also posted in the City of Presidio website www.presidiotx.us – Council Meeting & Updates – Agenda & Meetings on or before three working days January 6, 2026.



Brenda Lee Ornelas-Acuña
City Secretary

All items on the agenda are for discussion and/or action by the Presidio City Council. The Presidio City Council Reserves the Right to Adjourn Into Executive Session at Any Time During the Course of this Meeting to Discuss Any of the Matters Listed Above, as Authorized by the Texas Government Code including, but not limited to, Sections 551.071 (Consultation with Attorney), 551.072 (Deliberations About Real Property), 551.073 (Deliberations about Gifts and Donations), 551.074 (Personnel Matters), 551.076 (Deliberations about Security Devices), 551.087(Economic Development) and 418.183 (Deliberations about Homeland Security Issues) Council will make a tape recording of the proceedings of a closed meeting to deliberate this information. This facility is wheelchair accessible and parking spaces are available. Request for accommodations must be made 48 hours prior to this meeting. Please contact City Hall at 432/229-3517, FAX 432/229-3505, or email bornelas@presidiotx.us for further information.

DECEMBER 2025

PUBLIC WORKS
DEPARTMENT REPORT

Waste Water Dep Monthly Report: November 2025

On the month of November there were no new sewer connections. Weekly samples were taken and sent out to the Odessa Water Lab to be analyzed for TSS and BOD levels. On 11/04/2025 pump #1 on lift station #2 was replaced with a new pump and impeller. Towards the end of month on 11/26/25 basic maintenance was performed on all lift stations which included cleaning out trash, and adding degreaser as part of preventative maintenance. On the date of 11/28/25 there were sewer related issues with a clogged line on Diaz St., El Campo St. and Howard St. This issue was caused by a customer's sewer line, which had roots growing from their property to the municipality's sewer line. These roots were cleared out and sewer main was then flushed with water and 911 sewer solvent. General maintenance was done at the waste water treatment plant which included:

- Landscaping
- Data recording
- Cleaning done at the auger

Waste Water / Work Order

Date: 11-04-25

▪ Lift Station

- Basic Maintenance
- Full Greasing on Bearings
- Change of 1" piping on Lift Station #2
- Change of 2" piping on Lift Station #3
- Floats Replacement
- Lift Station Fail

Additional: Lift Station #2's pump #1 was replaced with a new pump and impeller.

▪ New Sewer Connection

- How many feet was installed?
- Size of pipe that was used?

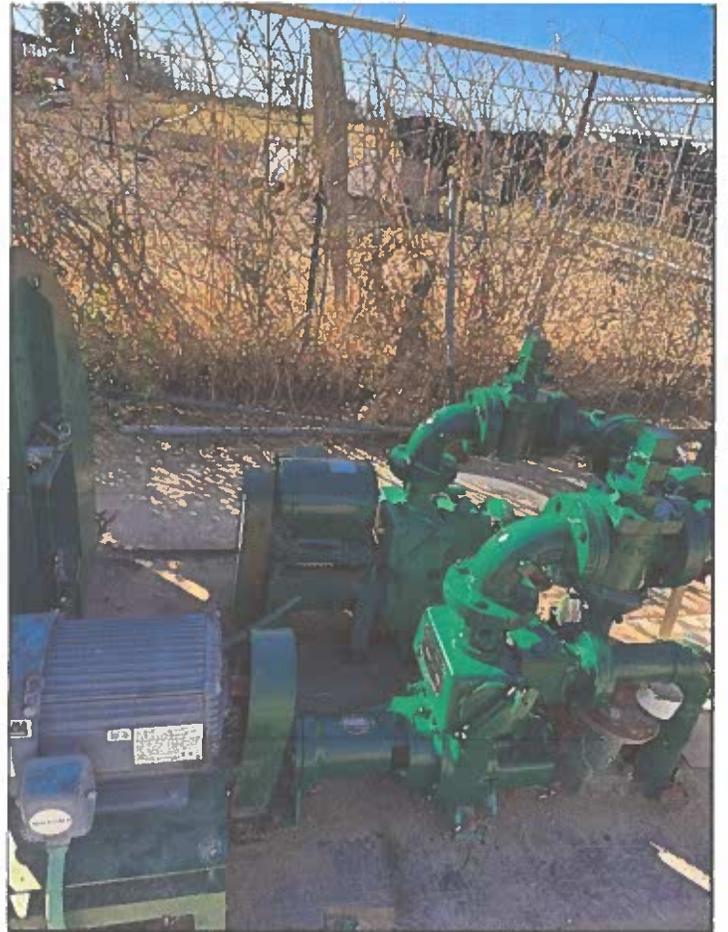
Additional:

▪ Sewer Related Issues

- Clogged Line
- Clogged Manhole

Additional:

Done By: Azarias, Enrique, Jimmy



Waste Water / Work Order

Date: 11-26-25

■ Lift Station

- Basic Maintenance
- Full Greasing on Bearings
- Change of 1" piping on Lift Station #2
- Change of 2" piping on Lift Station #3
- Floats Replacement
- Lift Station Fail

Additional: Cleaned out all liftstations of trash and added degreaser to them as part of preventive maintenance

■ New Sewer Connection

- How many feet was installed?
- Size of pipe that was used?

Additional:

■ Sewer Related Issues

- Clogged Line
- Clogged Manhole

Additional:

Done By: Joaquin, Azarias, Jimmy

Waste Water / Work Order

Date: 11-28-25

▪ Lift Station

- Basic Maintenance
- Full Greasing on Bearings
- Change of 1" piping on Lift Station #2
- Change of 2" piping on Lift Station #3
- Floats Replacement
- Lift Station Fail

Additional:

▪ New Sewer Connection

- How many feet was installed?
- Size of pipe that was used?

Additional:

▪ Sewer Related Issues

- Clogged Line
- Clogged Manhole

Additional: Diaz St, El Campo St, and Howard St had sewer problems as a result of a clogged sewer line.

This issue was caused by a customer's sewer line, which had roots growing from their property to the municipality's sewer line. These roots were cleared out, and sewer main was then flushed with water & 911 sewer solvent.

Done By: Azarias, Joaquin, Ulises, Jimmy



Lift Station Checklist

Employee: Ruben G

Lift Station: #2

Action	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE
	TIME (PM)	TIME (AM/PM)	TIME (AM)							
Physically see if water level is at an adequate level	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Check status of floats (take out of lift station and clean if necessary)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Notify if a float is damaged or malfunctioning	—	—	—	—	—	—	—	—	—	—
Verify all controls are in working condition. (No signs of damage or danger)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Make sure switches are on <u>AUTO</u> position.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Listen to motors and controls to confirm there are no strange noises.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Report to indicated personnel for electrical problems	—	—	—	—	—	—	—	—	—	—
Pull out motor and clean minimum one a week. (or however many times necessary.) Notify and plan cleaning a head of time.	—	—	—	—	—	—	—	—	—	—
Clean lift station area when necessary and throw out trash	—	—	—	—	—	—	—	—	—	—
Check both return Lines to make sure they are not clogged (lift station 2)	—	—	—	—	—	—	—	—	—	—
Pull and clean basket every other day (minimum)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

*Check backside for additional comments. (ver detras de hoja para comentarios adicionales.)

Cometa

7:00 AM

Lift Station Checklist

Lift Station #2

Employee: Ruben G

Action	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE
	TIME (PM)	TIME (AM/PM)	TIME (AM)							
• Physically see if water level is at an adequate level	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Check status of floats (take out of lift station and clean if necessary)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Notify if a float is damaged or malfunctioning	-	-	-	-	-	-	-	-	-	-
• Verify all controls are in working condition. (No signs of damage or danger)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Make sure switches are on <u>AUTO</u> position.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Listen to motors and controls to confirm there are no strange noises.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Report to indicated personnel for electrical problems	-	-	-	-	-	-	-	-	-	-
• Pull out motor and clean minimum one a week. (or however many times necessary.) Notify and plan cleaning a head of time.	-	-	-	-	-	-	-	-	-	-
• Clean lift station area when necessary and throw out trash	-	-	-	-	-	-	-	-	-	-
• Check both return lines to make sure they are not clogged (lift station 2)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Pull and clean basket every other day (minimum)	-	-	-	-	-	-	-	-	-	-

*Check backside for additional comments. (ver detras de hoja para comentarios adicionales.)

Lift Station Checklist

Lift Station #3

Employee: Ruben-G

Action	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE
	TIME (PM)	TIME (AM/PM)	TIME (AM)							
• Physically see if water level is at an adequate level	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Check status of floats (take out of lift station and clean if necessary)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Notify if a float is damaged or malfunctioning	-	-	-	-	-	-	-	-	-	-
• Verify all controls are in working condition. (No signs of damage or danger)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Make sure switches are on <u>AUTO</u> position.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Listen to motors and controls to confirm there are no strange noises.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Report to indicated personnel for electrical problems	-	-	-	-	-	-	-	-	-	-
• Pull out motor and clean minimum one a week. (or however many times necessary.) Notify and plan cleaning a head of time.	-	-	-	-	-	-	-	-	-	-
• Clean lift station area when necessary and throw out trash	-	-	-	-	-	-	-	-	-	-
• Check both return Lines to make sure they are not clogged (lift station 2)	-	-	-	-	-	-	-	-	-	-
• Pull and clean basket every other day (minimum)	-	-	-	-	-	-	-	-	-	-

*Check backside for additional comments. (ver detras de hoja para comentarios adicionales.)

Lift Station Checklist

Employee: Ruben G

Lift Station: #4

Action	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE
	TIME (PM)	TIME (AM/PM)	TIME (AM)							
• Physically see if water level is at an adequate level	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Check status of floats (take out of lift station and clean if necessary)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Notify if a float is damaged or malfunctioning	-	-	-	-	-	-	-	-	-	-
• Verify all controls are in working condition. (No signs of damage or danger)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Make sure switches are on <u>AUTO</u> position.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Listen to motors and controls to confirm there are no strange noises.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Report to indicated personnel for electrical problems	-	-	-	-	-	-	-	-	-	-
• Pull out motor and clean minimum one a week. (or however many times necessary.) Notify and plan cleaning a head of time.	-	-	-	-	-	-	-	-	-	-
• Clean lift station area when necessary and throw out trash	-	-	-	-	-	-	-	-	-	-
• Check both return Lines to make sure they are not clogged (lift station 2)	-	-	-	-	-	-	-	-	-	-
• Pull and clean basket every other day (minimum)	-	-	-	-	-	-	-	-	-	-

*Check backside for additional comments. (ver detras de hoja para comentarios adicionales.)

Lift Station Checklist

Employee: Ruben G

Lift Station: #5

Action	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE
	TIME (PM)	TIME (AM/PM)	TIME (AM)						
• Physically see if water level is at an adequate level	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Check status of floats (take out of lift station and clean if necessary)	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Notify if a float is damaged or malfunctioning	-	-	-	-	-	-	-	-	-
• Verify all controls are in working condition. (No signs of damage or danger)	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Make sure switches are on <u>AUTO</u> position.	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Listen to motors and controls to confirm there are no strange noises.	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Report to indicated personnel for electrical problems	-	-	-	-	-	-	-	-	-
• Pull out motor and clean minimum one a week. (or however many times necessary.) Notify and plan cleaning a head of time.	-	-	-	-	-	-	-	-	-
• Clean lift station area when necessary and throw out trash	-	-	-	-	-	-	-	-	-
• Check both return Lines to make sure they are not clogged (lift station 2)	-	-	-	-	-	-	-	-	-
• Pull and clean basket every other day (minimum)	-	-	-	-	-	-	-	-	-

*Check backside for additional comments. (ver detras de hoja para comentarios adicionales.)

Lift Station Checklist

Lift Station #4

Employee: Jimmy A

Action	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE
	11-12-25 TIME (PM)	11-13-25 TIME (AM/PM)	11-14-25 TIME (AM/PM)	11-15-25 TIME (AM/PM)	11-16-25 TIME (AM/PM)	11-17-25 TIME (AM/PM)	11-18-25 TIME (AM/PM)	11-19-25 TIME (AM)		
• Physically see if water level is at an adequate level	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Check status of floats (take out of lift station and clean if necessary)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Notify if a float is damaged or malfunctioning	-	-	-	-	-	-	-	-	-	-
• Verify all controls are in working condition. (No signs of damage or danger)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Make sure switches are on <u>AUTO</u> position.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Listen to motors and controls to confirm there are no strange noises.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Report to indicated personnel for electrical problems	-	-	-	-	-	-	-	-	-	-
• Pull out motor and clean minimum one a week. (or however many times necessary.) Notify and plan cleaning a head of time.	-	-	-	-	-	-	-	-	-	-
• Clean lift station area when necessary and throw out trash	-	-	-	-	-	-	-	-	-	-
• Check both return lines to make sure they are not clogged (lift station 2)	-	-	-	-	-	-	-	-	-	-
• Pull and clean basket every other day (minimum)	-	-	-	-	-	-	-	-	-	-

*Check backside for additional comments. (ver detras de hoja para comentarios adicionales.)

Lift Station Checklist

Lift Station: #2

Employee: Jimmy A

Action	DATE	DATE	DATE							
	TIME (PM)	TIME (AM/PM)	TIME (AM/PM)	TIME (AM)						
• Physically see if water level is at an adequate level	11-12-25 5:40	11-13-25 7:00	11-14-25 7:00	11-15-25 7:00	11-16-25 7:00	11-17-25 7:00	11-18-25 5:40	11-19-25 7:00	✓	✓
• Check status of floats (take out of lift station and clean if necessary)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Notify if a float is damaged or malfunctioning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Verify all controls are in working condition. (No signs of damage or danger)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Make sure switches are on <u>AUTO</u> position.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Listen to motors and controls to confirm there are no strange noises.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Report to indicated personnel for electrical problems	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Pull out motor and clean minimum one a week. (or however many times necessary.) Notify and plan cleaning a head of time.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Clean lift station area when necessary and throw out trash	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Check both return lines to make sure they are not clogged (lift station 2)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Pull and clean basket every other day (minimum)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

*Check backside for additional comments. (ver detras de hoja para comentarios adicionales.)

Lift Station Checklist

Lift Station #3

Employee: Jimmy A

Action	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE
	11-12-25 TIME (PM)	11-13-25 TIME (AM/PM)	11-14-25 TIME (AM/PM)	11-15-25 TIME (AM/PM)	11-16-25 TIME (AM/PM)	11-17-25 TIME (AM/PM)	11-18-25 TIME (AM/PM)	11-19-25 TIME (AM)	11-20-25 TIME (AM)	11-21-25 TIME (AM)
• Physically see if water level is at an adequate level	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Check status of floats (take out of lift station and clean if necessary)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Notify if a float is damaged or malfunctioning	-	-	-	-	-	-	-	-	-	-
• Verify all controls are in working condition. (No signs of damage or danger)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Make sure switches are on <u>AUTO</u> position.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Listen to motors and controls to confirm there are no strange noises.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Report to indicated personnel for electrical problems	-	-	-	-	-	-	-	-	-	-
• Pull out motor and clean minimum one a week. (or however many times necessary.) Notify and plan cleaning a head of time.	-	-	-	-	-	-	-	-	-	-
• Clean lift station area when necessary and throw out trash	-	-	-	-	-	-	-	-	-	-
• Check both return lines to make sure they are not clogged (lift station 2)	-	-	-	-	-	-	-	-	-	-
• Pull and clean basket every other day (minimum)	-	-	-	-	-	-	-	-	-	-

*Check backside for additional comments. (ver detras de hoja para comentarios adicionales.)

Lift Station Checklist

Lift Station #4

Employee: Jimmy A

Action	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	
	TIME (PM)	TIME (AM/PM)	TIME (AM)							
<ul style="list-style-type: none"> physically see if water level is at an adequate level Check status of floats (take out of lift station and clean if necessary) Notify if a float is damaged or malfunctioning Verify all controls are in working condition. (No signs of damage or danger) Make sure switches are on <u>AUTO</u> position. Listen to motors and controls to confirm there are no strange noises. Report to indicated personnel for electrical problems Pull out motor and clean minimum one a week. (or however many times necessary.) Notify and plan cleaning a head of time. Clean lift station area when necessary and throw out trash Check both return lines to make sure they are not clogged (lift station 2) Pull and clean basket every other day (minimum) 	11-12-25	11-13-25	11-14-25	11-15-25	11-16-25	11-17-25	11-18-25	11-19-25		
	5:01pm	7:48	5:00	7:47	5:00	7:49	2:11	5:40	7:42	12:58
	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

*Check backside for additional comments. (ver detras de hoja para comentarios adicionales.)

Lift Station Checklist

Lift Station # 75

Employee: Jimmy A

Action	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE
	TIME	TIME	TIME	TIME	TIME	TIME	TIME	TIME	TIME	TIME
• Physically see if water level is at an adequate level	11-12-25	11-13-25	11-14-25	11-15-25	11-16-25	11-17-25	11-18-25	11-19-25		
	5:11 (PM)	7:58 (AM/PM)	5:10 (AM/PM)	7:55 (AM/PM)	5:13 (AM/PM)	8:00 (AM/PM)	2:24 (AM/PM)	5:38 (AM/PM)	7:25 (AM/PM)	1:02 (AM/PM)
• Check status of floats (take out of lift station and clean if necessary)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Notify if a float is damaged or malfunctioning	-	-	-	-	-	-	-	-	-	-
	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Verify all controls are in working condition. (No signs of damage or danger)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Make sure switches are on <u>AUTO</u> position.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Listen to motors and controls to confirm there are no strange noises.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Report to indicated personnel for electrical problems	-	-	-	-	-	-	-	-	-	-
	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Pull out motor and clean minimum one a week. (or however many times necessary.) Notify and plan cleaning a head of time.	-	-	-	-	-	-	-	-	-	-
	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Clean lift station area when necessary and throw out trash	-	-	-	-	-	-	-	-	-	-
	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Check both return Lines to make sure they are not clogged (lift station 2)	-	-	-	-	-	-	-	-	-	-
	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Pull and clean basket every other day (minimum)	-	-	-	-	-	-	-	-	-	-
	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

*Check backside for additional comments. (Ver detras de hoja para comentarios adicionales.)

Lift Station Checklist

Lift Station: ↓

Employee: Ernie M.

Action	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE
	TIME (PM)	TIME (AM/PM)	TIME (AM)							
• Physically see if water level is at an adequate level	/	/	/	/	/	/	/	/	/	/
• Check status of floats (take out of lift station and clean if necessary)	/	/	/	/	/	/	/	/	/	/
• Notify if a float is damaged or malfunctioning	/	/	/	/	/	/	/	/	/	/
• Verify all controls are in working condition. (No signs of damage or danger)	/	/	/	/	/	/	/	/	/	/
• Make sure switches are on <u>AUTO</u> position.	/	/	/	/	/	/	/	/	/	/
• Listen to motors and controls to confirm there are no strange noises.	/	/	/	/	/	/	/	/	/	/
• Report to indicated personnel for electrical problems	/	/	/	/	/	/	/	/	/	/
• Pull out motor and clean minimum one a week. (or however many times necessary.) Notify and plan cleaning ahead of time.	/	/	/	/	/	/	/	/	/	/
• Clean lift station area when necessary and throw out trash	/	/	/	/	/	/	/	/	/	/
• Check both return lines to make sure they are not clogged (lift station 2)	/	/	/	/	/	/	/	/	/	/
• Pull and clean basket every other day (minimum)	/	/	/	/	/	/	/	/	/	/

*Check backside for additional comments. (ver detras de hoja para comentarios adicionales.)



Lift Station Checklist

Lift Station: **2**

Employee: **Fernando M**

Action	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE
	TIME (PM)	TIME (AM/PM)	TIME (AM)								
• Physically see if water level is at an adequate level	11-19-25	11-20-25	11-21-25	11-22-25	11-23-25	11-23-25	11-24-25	11-25-25	11-25-25	11-26-25	11-26-25
• Check status of floats (take out of lift station and clean if necessary)	5:30	7:00	5:24	6:56	5:26	6:58	11:53	4:12	3:05	12:18	3:48
• Notify if a float is damaged or malfunctioning	/	/	/	/	/	/	/	/	/	/	/
• Verify all controls are in working condition. (No signs of damage or danger)	/	/	/	/	/	/	/	/	/	/	/
• Make sure switches are on <u>AUTO</u> position.	/	/	/	/	/	/	/	/	/	/	/
• Listen to motors and controls to confirm there are no strange noises.	/	/	/	/	/	/	/	/	/	/	/
• Report to indicated personnel for electrical problems	/	/	/	/	/	/	/	/	/	/	/
• Pull out motor and clean minimum one a week. (or however many times necessary.) Notify and plan cleaning a head of time.	/	/	/	/	/	/	/	/	/	/	/
• Clean lift station area when necessary and throw out trash	/	/	/	/	/	/	/	/	/	/	/
• Check both return lines to make sure they are not clogged (lift station 2)	/	/	/	/	/	/	/	/	/	/	/
• Pull and clean basket every other day (minimum)	/	/	/	/	/	/	/	/	/	/	/

*Check backside for additional comments. (Ver detras de hoja para comentarios adicionales.)

Lift Station Checklist

Lift Station: **3**

Employee: Erwin M

Action	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE
	TIME (PM)	TIME (AM/PM)	TIME (AM)							
Physically see if water level is at an adequate level	11-19-25	11-20-25	11-21-25	11-22-25	11-23-25	11-24-25	11-25-25	11-26-25		
	5:20	7:18	5:15	7:20	5:28	7:10	12:30	8:14	7:20	12:33
Check status of floats (take out of lift station and clean if necessary)										
Notify if a float is damaged or malfunctioning										
Verify all controls are in working condition. (No signs of damage or danger)										
Make sure switches are on <u>AUTO</u> position.										
Listen to motors and controls to confirm there are no strange noises.										
Report to indicated personnel for electrical problems										
Pull out motor and clean minimum one a week. (or however many times necessary.) Notify and plan cleaning a head of time.										
Clean lift station area when necessary and throw out trash										
Check both return lines to make sure they are not clogged (lift station 2)										
Pull and clean basket every other day (minimum)										

*Check backside for additional comments. (ver detras de hoja para comentarios adicionales.)

Lift Station Checklist

Lift Station: **A**

Employee: **Erin M**

Action	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE
	TIME (PM)	TIME (AM/PM)	TIME (AM)							
• Physically see if water level is at an adequate level	/	/	/	/	/	/	/	/	/	/
• Check status of floats (take out of lift station and clean if necessary)	/	/	/	/	/	/	/	/	/	/
• Notify if a float is damaged or malfunctioning	/	/	/	/	/	/	/	/	/	/
• Verify all controls are in working condition. (No signs of damage or danger)	/	/	/	/	/	/	/	/	/	/
• Make sure switches are on <u>AUTO</u> position.	/	/	/	/	/	/	/	/	/	/
• Listen to motors and controls to confirm there are no strange noises.	/	/	/	/	/	/	/	/	/	/
• Report to indicated personnel for electrical problems	/	/	/	/	/	/	/	/	/	/
• Pull out motor and clean minimum one a week. (or however many times necessary.) Notify and plan cleaning a head of time.	/	/	/	/	/	/	/	/	/	/
• Clean lift station area when necessary and throw out trash	/	/	/	/	/	/	/	/	/	/
• Check both return Lines to make sure they are not clogged (lift station 2)	/	/	/	/	/	/	/	/	/	/
• Pull and clean basket every other day (minimum)	/	/	/	/	/	/	/	/	/	/

*Check backside for additional comments. (Ver detras de hoja para comentarios adicionales.)

Lift Station Checklist

Lift Station: **5**

Employee: **Ernie M.**

Action	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE
	TIME (PM)	TIME (AM/PM)	TIME (AM)								
• Physically see if water level is at an adequate level	11-19-25	11-20-25	11-21-25	11-22-25	11-23-25	11-24-25	11-25-25	11-26-25	/	/	/
• Check status of floats (take out of lift station and clean if necessary)	5:08	7:32	5:10	7:36	5:09	7:33	12:40	5:33	7:33	12:50	4:32
• Notify if a float is damaged or malfunctioning	/	/	/	/	/	/	/	/	/	/	/
• Verify all controls are in working condition. (No signs of damage or danger)	/	/	/	/	/	/	/	/	/	/	/
• Make sure switches are on <u>AUTO</u> position.	/	/	/	/	/	/	/	/	/	/	/
• Listen to motors and controls to confirm there are no strange noises.	/	/	/	/	/	/	/	/	/	/	/
• Report to indicated personnel for electrical problems	/	/	/	/	/	/	/	/	/	/	/
• Pull out motor and clean minimum one a week. (or however many times necessary.) Notify and plan cleaning a head of time.	/	/	/	/	/	/	/	/	/	/	/
• Clean lift station area when necessary and throw out trash	/	/	/	/	/	/	/	/	/	/	/
• Check both return lines to make sure they are not clogged (lift station 2)	/	/	/	/	/	/	/	/	/	/	/
• Pull and clean basket every other day (minimum)	/	/	/	/	/	/	/	/	/	/	/

*Check backside for additional comments. (ver detras de hoja para comentarios adicionales.)

Lift Station Checklist

Employee: Azaris

Lift Station: 1

Action	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE
	TIME (PM)	TIME (AM/PM)	TIME (AM)							
• Physically see if water level is at an adequate level	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Check status of floats (take out of lift station and clean if necessary)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Notify if a float is damaged or malfunctioning	—	—	—	—	—	—	—	—	—	—
• Verify all controls are in working condition. (No signs of damage or danger)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Make sure switches are on <u>AUTO</u> position.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Listen to motors and controls to confirm there are no strange noises.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Report to indicated personnel for electrical problems	—	—	—	—	—	—	—	—	—	—
• Pull out motor and clean minimum one a week. (or however many times necessary.) Notify and plan cleaning a head of time.	—	—	—	—	—	—	—	—	—	—
• Clean lift station area when necessary and throw out trash	—	—	—	—	—	—	—	—	—	—
• Check both return Lines to make sure they are not clogged (lift station 2)	—	—	—	—	—	—	—	—	—	—
• Pull and clean basket every other day (minimum)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

*Check backside for additional comments. (ver detras de hoja para comentarios adicionales.)

Lift Station Checklist

Employee: A Zanis

Lift Station: 2

Action	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE
	11-24-25 TIME (PM)	11-27-25 TIME (AM/PM)	11-28-25 TIME (AM/PM)	11-29-25 TIME (AM/PM)	11-30-25 TIME (AM/PM)	12-01-25 TIME (AM/PM)	12-02-25 TIME (AM/PM)	12-03-25 TIME (AM)	12-04-25 TIME (AM)	12-05-25 TIME (AM)
• Physically see if water level is at an adequate level	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Check status of floats (take out of lift station and clean if necessary)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Notify if a float is damaged or malfunctioning	-	-	-	-	-	-	-	-	-	-
• Verify all controls are in working condition. (No signs of damage or danger)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Make sure switches are on <u>AUTO</u> position.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Listen to motors and controls to confirm there are no strange noises.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Report to indicated personnel for electrical problems	-	-	-	-	-	-	-	-	-	-
• Pull out motor and clean minimum one a week. (or however many times necessary.) Notify and plan cleaning a head of time.	-	-	-	-	-	-	-	-	-	-
• Clean lift station area when necessary and throw out trash	-	-	-	-	-	-	-	-	-	-
• Check both return Lines to make sure they are not clogged (lift station 2)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Pull and clean basket every other day (minimum)	-	-	-	-	-	-	-	-	-	-

*Check backside for additional comments. (Ver detras de hoja para comentarios adicionales.)

Lift Station Checklist

Employee: Azaris

Lift Station: 3

Action	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE
	TIME (PM)	TIME (AM/PM)	TIME (AM)							
• Physically see if water level is at an adequate level	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Check status of floats (take out of lift station and clean if necessary)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Notify if a float is damaged or malfunctioning	-	-	-	-	-	-	-	-	-	-
• Verify all controls are in working condition. (No signs of damage or danger)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Make sure switches are on <u>AUTO</u> position.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Listen to motors and controls to confirm there are no strange noises.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Report to indicated personnel for electrical problems	-	-	-	-	-	-	-	-	-	-
• Pull out motor and clean minimum one a week. (or however many times necessary.) Notify and plan cleaning at head of time.	-	-	-	-	-	-	-	-	-	-
• Clean lift station area when necessary and throw out trash	-	-	-	-	-	-	-	-	-	-
• Check both return Lines to make sure they are not clogged (lift station 2) pull and clean basket every other day (minimum)	-	-	-	-	-	-	-	-	-	-

*Check backside for additional comments. (ver detras de hoja para comentarios adicionales.)

Lift Station Checklist

Employee: Arnts

Lift Station: 4

Action	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE
	TIME (PM)	TIME (AM/PM)	TIME (AM)							
• Physically see if water level is at an adequate level	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Check status of floats (take out of lift station and clean if necessary)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Notify if a float is damaged or malfunctioning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Verify all controls are in working condition. (No signs of damage or danger)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Make sure switches are on <u>AUTO</u> position.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Listen to motors and controls to confirm there are no strange noises.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Report to indicated personnel for electrical problems	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Pull out motor and clean minimum one a week. (or however many times necessary.) Notify and plan cleaning a head of time.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Clean lift station area when necessary and throw out trash	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Check both return lines to make sure they are not clogged (lift station 2)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Pull and clean basket every other day (minimum)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

*Check backside for additional comments. (ver detras de hoja para comentarios adicionales.)

Employee: Azorics

Lift Station Checklist

Lift Station: 5

Action	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE
	TIME (PM)	TIME (AM/PM)	TIME (AM)							
• Physically see if water level is at an adequate level	11-26-25 ✓	11-27-25 ✓	11-28-25 ✓	11-29-25 ✓	11-30-25 ✓	12-01-25 ✓	12-02-25 ✓	12-03-25 ✓	12-04-25 ✓	12-05-25 ✓
• Check status of floats (take out of lift station and clean if necessary)	5:00 ✓	7:56 ✓	5:03 ✓	7:55 ✓	5:05 ✓	7:54 ✓	12:10 ✓	5:03 ✓	7:51 ✓	5:01 ✓
• Notify if a float is damaged or malfunctioning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Verify all controls are in working condition. (No signs of damage or danger)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Make sure switches are on <u>AUTO</u> position.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Listen to motors and controls to confirm there are no strange noises.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Report to indicated personnel for electrical problems	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Pull out motor and clean minimum one a week. (or however many times necessary.) Notify and plan cleaning at head of time.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Clean lift station area when necessary and throw out trash	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Check both return Lines to make sure they are not clogged (lift station 2)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
• Pull and clean basket every other day (minimum)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

*Check backside for additional comments. (ver detras de hoja para comentarios adicionales.)

City of Presidio Water Dep Monthly Report: November 2025

For the month of November, the City of Presidio had a total of 30 leaks in town. The majority of these leaks consisted of service line leaks and 2" PVC line leaks. The biggest leaks we had in town were on a 4" line and a 12" line. Both of these leaks were fixed with a repair clamp. Five new water connections were done this month. These included four new 1" water meters for the TX Dot Palm Tree Irrigation project, and one major water tap done out at 99020 US HWY 67. In doing this project, a cast tee was added with a 6" valve to extend 60ft of 6" PVC line to provide a water service. All drinking water Microbial report (Bac-T) samples that were taken for the month of November have come back absent of total coliform, chlorine, and E. Coli.

Below is a list of materials that were used throughout the month of November to perform our duties:

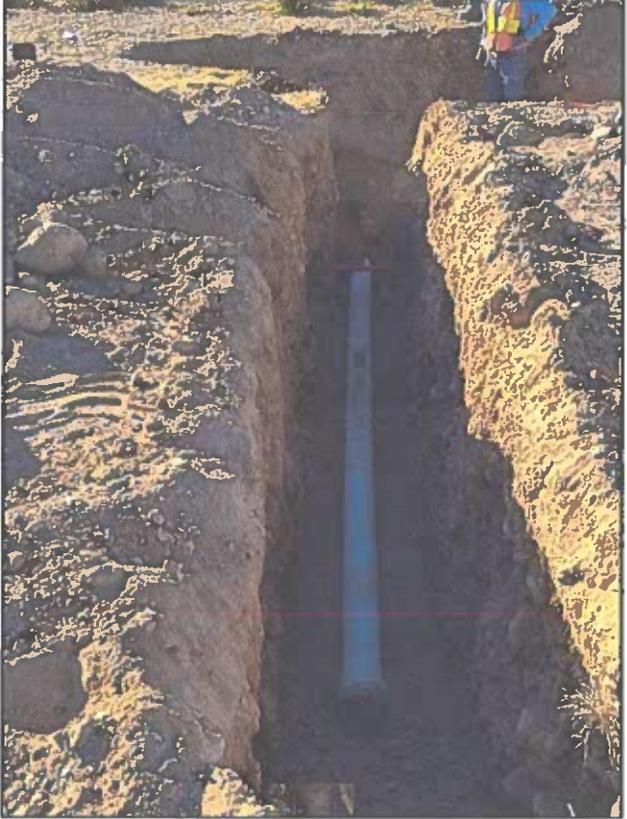
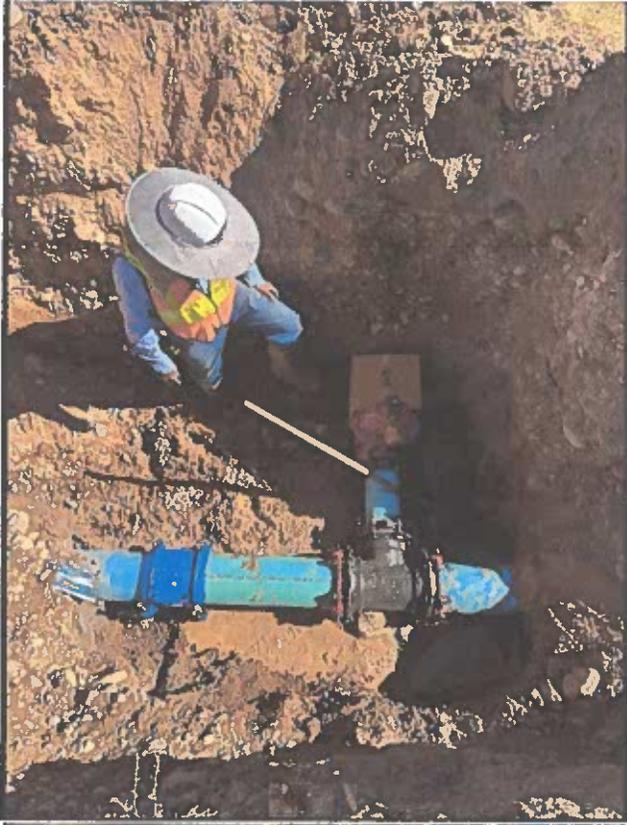
- 25ft of ¾" Service line
- 14x ½"x 3" Repair Clamps
- 3x ½"x 6" Repair Clamps
- 3x ¾" Water Meters Installed
- 1x 6" x ¾" Service Saddle
- 40ft of 1" Service Line
- 4x 1" Water Meters Installed
- 2x 8" x 1" Service Saddle
- 2x 2" x 1" Service Saddle
- 2x 2" Repair Clamps
- 8ft of 2" PVC Line replaced

- 4x 2" PVC Compression dressers
- 1x 4" Repair Clamp
- 1x 6" Valve
- 60ft of 6" PVC line
- 1x 6" Cast iron Cap
- 1x 8"to 6" cast tee
- 1x 12" Repair clamp

Attached is a copy of the leak list, and Bac-T samples results for this month:

ADRESS	LEAK	DATE
Market St & Bagley Ave	SL	11-01-25
Stockyard Rd & 3 rd St	4"	11-02-25
Chicago Ave & Tomas Ornelas	2"	11-02-25
Huckabee Ave & 2 nd St	2"	11-02-25
Stockyard Rd & 3 rd St	2"	11-03-25
O'Reilly St & Dod St	1"	11-04-25
Rio Grande Ave & Via los Nietos	SL	11-04-25
Louvain Blvd & Foothill Blvd	SL	11-05-25
San Gabriel Ave & 3 rd St	SL	11-07-25
Millington Blvd & 2 nd St	SL	11-07-25
Loma Pelona Rd & Fm 170	SL	11-11-25
Puerto Rico St & Bledsoe Blvd	SL	11-11-25
Landfill Rd & 3 rd St	12"	11-13-25
Edmundo Nieto St & Cassell St	2"	11-13-25
Barton Ave & Commerce St	SL	11-13-25
Millington Blvd & 5 th St	2"	11-14-25
Belmont St & Bledsoe Blvd	2"	11-17-25
Jose Rodriguez & Simon Gonz	SL	11-17-25
Millington Blvd & 4 th St	SL	11-18-25
San Gabriel Ave & 3 rd St	SL	11-18-25
El Campo St & Alton Ave	SL	11-18-25
Bledsoe Blvd & Chandler St	SL	11-19-25

Sierra Ave & Stockton St	SL	11-21-25
Santa Barbara Ave & 3 rd St	SL	11-21-25
Henry Daly Ave & Market St	2"	11-24-25
Second St & First Ave	SL	11-25-25
Escondida Rd & Utopia Rd	SL	11-25-25
Sierra Ave & Stockton St	SL	11-25-25
Louvain Blvd & Ralph England	SL	11-25-25
Fm 170 & Loma Pelona Rd	2"	11-26-25



DECEMBER 2025

VOLUNTEER FIRE
DEPARTMENT REPORT



City of Presidio
Volunteer Fire Department
100 E. HWY 170, Presidio TX, 79845

November, 2025 PVFD Monthly Report

Operations:

The PVFD was requested a total of one (5) five different occasion. Locations, type, dates and number of firefighters are as follows:

1. 11/01/2025 – 2 FF(s) responded. Cool down fire pit from previous day. (county)
2. 11/04/2025 – 5 FF(s) responded. Motor vehicle accident on FM 170 E of Redford. (county)
3. 11/07/2025 – 3 FF(s) responded. Motor vehicle accident on FM 170 E mm 186. (county)
4. 11/23/2025 – 3 FF(s) responded. Motor vehicle accident on Hwy 67 mm 980. (county)
5. 11/23/2025 – 4 FF(s) responded. Dump truck was smoking at Rohana's Tire Shop. (city)

Meetings/trainings, a total of three (3) meetings/trainings/special assignments were held for the month of November, 2025.

The PVFD used roughly around one hundred and thirty (130) gallons of water were used during calls and trainings for the month of November, 2025

Below is a list of cost incurred by the PVFD for the month of November, 2025.

Total money spent; \$100.13. One hundred dollars and thirteen cents.

1. Fuel; \$100.13. One hundred dollars and thirteen cents.

This concludes the PVFD departmental report for November, 2025.

PVFD Fire Chief
Saul Pardo Jr.

PVFD Secretary & Treasurer
Karen Manriquez / Stephanie Rivera

WELCOME
Frontier
99220 HWY 67
Presidio TX
79845

DATE 11/23/25 10:40
TRAN#9015110
PUMP# 01
SERVICE LEVEL: SELF
PRODUCT: UNLEAD
GALLONS: 18.332
PRICE/G: \$3.289
FUEL SALE \$60.29
CREDIT \$60.29

WRIGHT EXP
*****8008
Entry: Swiped
Auth #: 271598
Odometer: 26086
Veh #: 00362
Resp Code: 000
Stan: 0090305769
Invoice #: 196837
Store # *****

THANK YOU
HAVE A NICE DAY

WELCOME
DY
104 W. O Reilly
presidio TX
79845

DATE 11/4/25 21:18
TRAN#9075694
PUMP# 07
SERVICE LEVEL: SELF
PRODUCT: UNLD
GALLONS: 12.415
PRICE/G: \$3.209
FUEL SALE \$39.84
CREDIT \$39.84

WRIGHT EXP
*****8008
Entry: Swiped
Auth #: 107200
Odometer: 13415
Veh #: 00372
Resp Code: 000
Stan: 0069192878
Invoice #: 120966
Store # *****

THANK YOU
HAVE A NICE DAY

13
034 372



Date: 11-12-25
 Time In: 18:00
 Time Out: 22:30
 Total Hours: 4.5
 No of firefighters: 7
 Units used: all
 Est. Water Used: N/A

City of Presidio Volunteer
 Fire Department
 Meetings & Trainings

Fire Fighters			
<input checked="" type="checkbox"/>	1 Saul Pardo - Chief	570	23
<input checked="" type="checkbox"/>	2 Roberto Pina - Assitant Chief	571	24
	COMPANY "A"		24
<input checked="" type="checkbox"/>	3 Jesus Hermosillo - Captain	572	26
<input checked="" type="checkbox"/>	4 Adrian Flores - Lieutenant	573	27
<input checked="" type="checkbox"/>	5 Stephanie Rivera - Secretary/Treasurer	574	28
<input checked="" type="checkbox"/>	6 Karen Manriquez - Secretary/Treasurer	575	29
<input checked="" type="checkbox"/>	7 Ramon Valles - Custodian	576	30
<input type="checkbox"/>	8 Amanda Olsen	577	
<input type="checkbox"/>	9 Maria Franco	578	
<input type="checkbox"/>	10 Aldo Urias	579	
<input type="checkbox"/>	11 America Loya	580	
<input type="checkbox"/>	12 Yaren Loya	581	
	COMPANY "B"		
<input type="checkbox"/>	13 Damaris Mena	582	
<input type="checkbox"/>	14 Hector Reyes	583	
<input checked="" type="checkbox"/>	15 Fabian Vique Rodriguez	584	
<input type="checkbox"/>	16	585	
<input type="checkbox"/>	17	586	
<input type="checkbox"/>	18	587	
<input type="checkbox"/>	19	588	
<input type="checkbox"/>	20	589	
<input type="checkbox"/>	21	590	
<input type="checkbox"/>	22	591	

RESCUE/RIT TEAM	
	592
	593
	594
	595
	596
	597
	598
	599

Junior Fire Fighters		
<input checked="" type="checkbox"/>	1 Noemi A. Puentes	PJFF1
<input type="checkbox"/>	2	PJFF2
<input type="checkbox"/>	3	PJFF3
<input type="checkbox"/>	4	PJFF4
<input type="checkbox"/>	5	PJFF5

Support Firefighters		
<input type="checkbox"/>	1 Karlo Manriquez	PSFF1
<input type="checkbox"/>	2 Jeseca Murillo	PSFF2
<input type="checkbox"/>	3 Alejandro Montemayor	PSFF3
<input type="checkbox"/>	4 Ana Medina	PSFF4
<input type="checkbox"/>	5	PSFF5

No. of Oasis Fire Dept. members
 No. of Ojinaga Fire Dept. memebers

Training/Meeting Summary

- Washed all units, cleaned & washed station floor, Took all expired gear out of overstock & left ready for packaging. Organized all Boonys by size & took out bad Boonys. Organized all helmets.
 - Demonstrated how to use sway stabilizer for Rescue trailer and left ready.
 - Meeting on immediate needs and expectations for TLTMAS deployments

Fire Chief
 Saul Pardo Jr.

Assistant Chief
 Robert Pina

Officer



Date: 11-07-25
 Time In: 13:00
 Time Out: 16:30
 Total Hours: 3.5
 No of firefighters: 3
 Units used: B50, Rescue trailer
 Est. Water Used: None

City of Presidio Volunteer
 Fire Department
 Meetings & Trainings

Fire Fighters			
<input checked="" type="checkbox"/>	1 Saul Pardo - Chief	570	23
<input type="checkbox"/>	2 Roberto Pina - Assitant Chief	571	24
	COMPANY "A"		24
<input checked="" type="checkbox"/>	3 Jesus Hermosillo - Captain	572	26
<input type="checkbox"/>	4 Adrian Flores - Lieutenant	573	27
<input type="checkbox"/>	5 Stephanie Rivera - Secretary/Treasurer	574	28
<input type="checkbox"/>	6 Karen Manriquez - Secretary/Treasurer	575	29
<input type="checkbox"/>	7 Ramon Valles - Custodian	576	30
<input type="checkbox"/>	8 Amanda Olsen	577	
<input type="checkbox"/>	9 Maria Franco	578	
<input checked="" type="checkbox"/>	10 Aldo Urias	579	
<input type="checkbox"/>	11 America Loya	580	1
<input type="checkbox"/>	12 Yaren Loya	581	2
	COMPANY "B"		3
<input type="checkbox"/>	13 Damaris Mena	582	4
<input type="checkbox"/>	14 Hector Reyes	583	5
<input type="checkbox"/>	15 Fabian Vique Rodriguez	584	
<input type="checkbox"/>	16	585	1
<input type="checkbox"/>	17	586	2
<input type="checkbox"/>	18	587	3
<input type="checkbox"/>	19	588	4
<input type="checkbox"/>	20	589	5
<input type="checkbox"/>	21	590	
<input type="checkbox"/>	22	591	

RESCUE/RIT TEAM	
	592
	593
	594
	595
	596
	597
	598
	599

Junior Fire Fighters	
Noemi A. Puentes	PJFF1
	PJFF2
	PJFF3
	PJFF4
	PJFF5

Support Firefighters	
Karlo Manriquez	PSFF1
Jesseca Murrillo	PSFF2
Alejandro Montemayor	PSFF3
Ana Medina	PSFF4
	PSFF5

No. of Oasis Fire Dept. members
 No. of Ojinaga Fire Dept. memebers

Training/Meeting Summary

Installed sway stabilizer to Rescue trailer and B50.

Fire Chief
 Saul Pardo Jr.

Assistant Chief
 Robert Pina

Officer



**City of Presidio
Volunteer Fire Department
Fire Calls**

Date: 11-07-25 Time of Call: 12:00 Time of Completion: 13:00 Total Hours: 1

Type of Incident: Motor Vehicle accident

Location: Fm 170 East - m 186 Owner/contact info: N/A

Units Out: B 50, Rescue trailer No. of Firefighters 3

Est. Water Used: none GPS: _____

Fire Fighters		RESCUE/RIT TEAM	
<input checked="" type="checkbox"/>	1 Saul Pardo - Chief	570	23 592
<input type="checkbox"/>	2 Roberto Pina - Assitant Chief	571	24 593
	COMPANY "A"		24 594
<input checked="" type="checkbox"/>	3 Jesus Hermosillo - Captain	572	26 595
<input type="checkbox"/>	4 Adrian Flores - Lieutenant	573	27 596
<input type="checkbox"/>	5 Stephanie Rivera - Secretary/Treasurer	574	28 597
<input type="checkbox"/>	6 Karen Manriquez - Secretary/Treasurer	575	29 598
<input type="checkbox"/>	7 Ramon Valles - Custodian	576	30 599
<input type="checkbox"/>	8 Amanda Olsen	577	
<input type="checkbox"/>	9 Maria Franco	578	
<input checked="" type="checkbox"/>	10 Aldo Urias	579	
			Junior Fire Fighters
<input type="checkbox"/>	11 America Loya	580	1 Noemi A. Puentes PJFF1
<input type="checkbox"/>	12 Yaren Loya	581	2 PJFF2
	COMPANY "B"		3 PJFF3
<input type="checkbox"/>	13 Damaris Mena	582	4 PJFF4
<input type="checkbox"/>	14 Hector Reyes	583	5 PJFF5
<input type="checkbox"/>	15 Fabian Vique Rodriguez	584	
			Support Firefighters
<input type="checkbox"/>	16	585	1 Karlo Manriquez PSFF1
<input type="checkbox"/>	17	586	2 Jesseca Murillo PSFF2
<input type="checkbox"/>	18	587	3 Alejandro Montemayor PSFF3
<input type="checkbox"/>	19	588	4 Ana Medina PSFF4
<input type="checkbox"/>	20	589	5 PSFF5
<input type="checkbox"/>	21	590	
<input type="checkbox"/>	22	591	

Summary/Property damaged or lost:

Dispatched for MVA. Upon arrival to dispatched location, met a PCSO Deputy 504. Sanchez & he stated there was no accident found. Returned to service.

Saul Pardo Jr
Fire Chief
Saul Pardo Jr

Assistant Chief
Robert Pina

Officer



City of Presidio Volunteer Fire Department Fire Calls

Date: 11-1-29 Time of Call: 16:00 Time of Completion: 17:30 Total Hours: 1.5
 Type of Incident: Requested to cool down Fire pit, from last night.
 Location: Cemeterio del Barrio de los Lipanes Owner/contact info: Christina Hernandez

Units Out: B51 No. of Firefighters 2
 Est. Water Used: 30g GPS: _____

	Fire Fighters				RESCUE/RIT TEAM
<input checked="" type="checkbox"/>	1 Saul Pardo - Chief <u>50.</u>	570	_____	23	592
<input type="checkbox"/>	2 Roberto Pina - Assitant Chief	571	_____	24	593
	COMPANY "A"				594
<input checked="" type="checkbox"/>	3 Jesus Hermosillo - Captain	572	_____	26	595
<input type="checkbox"/>	4 Adnan Flores - Lieutenant	573	_____	27	596
<input type="checkbox"/>	5 Stephanie Rivera - Secretary/Treasurer	574	_____	28	597
<input type="checkbox"/>	6 Karen Mannquez - Secretary/Treasurer	575	_____	29	598
<input type="checkbox"/>	7 Ramon Valles - Custodian	576	_____	30	599
<input type="checkbox"/>	8 Amanda Olsen	577			
<input type="checkbox"/>	9 Maria Franco	578			
<input type="checkbox"/>	10 Aldo Urias	579			
<input type="checkbox"/>	11 America Loya	580	_____	1	Noemi A. Puentes PIFF1
<input type="checkbox"/>	12 Yaren Loya	581	_____	2	PJFF2
	COMPANY "B"				PJFF3
<input type="checkbox"/>	13 Damaris Mena	582	_____	4	PJFF4
<input type="checkbox"/>	14 Hector Reyes	583	_____	5	PJFF5
<input type="checkbox"/>	15 Fabian Vique Rodriguez	584			
<input type="checkbox"/>	16	585	_____	1	Karlo Manriquez PSFF1
<input type="checkbox"/>	17	586	_____	2	Jeseca Murillo PSFF2
<input type="checkbox"/>	18	587	_____	3	Alejandro Montemayor PSFF3
<input type="checkbox"/>	19	588	_____	4	Ana Medina PSFF4
<input type="checkbox"/>	20	589	_____	5	PSFF5
<input type="checkbox"/>	21	590			
<input type="checkbox"/>	22	591			

No. of Oasis Fire Dept. members _____
 No. of Ojinaga Fire Dept. memebers _____

Summary/Property damaged or lost:

Fire was out requested to put water on coal to cool down.
Used water to cool down coal & spread & hand tools

Saul Pardo Jr
 Fire Chief
 Saul Pardo Jr

 Assistant Chief
 Robert Pina

 Officer



**City of Presidio
Volunteer Fire Department
Fire Calls**

Date: 11/4/25 Time of Call: 18:00 Time of Completion: 21:30 Total Hours: 3.5
 Type of Incident: Motor Vehicle accident
 Location: Fm 170 E - East of Pa. Murillo Owner/contact info: Christopher

Units Out: B50 - Rescue trailer, B51 No. of Firefighters 5
 Est. Water Used: None GPS: _____

Fire Fighters		RESCUE/RIT TEAM	
<input checked="" type="checkbox"/>	1 Saul Pardo - Chief <u>S.O</u>	570	23 592
<input type="checkbox"/>	2 Roberto Pina - Assitant Chief	571	24 593
COMPANY "A"			
<input checked="" type="checkbox"/>	3 Jesus Hermosillo - Captain	572	24 594
<input type="checkbox"/>	4 Adrian Flores - Lieutenant	573	26 595
<input type="checkbox"/>	5 Stephanie Rivera - Secretary/Treasurer	574	27 596
<input type="checkbox"/>	6 Karen Manriquez - Secretary/Treasurer	575	28 597
<input type="checkbox"/>	7 Ramon Valles - Custodian	576	29 598
<input type="checkbox"/>	8 Amanda Olsen	577	30 599
<input type="checkbox"/>	9 Maria Franco	578	
<input checked="" type="checkbox"/>	10 Aldo Urias	579	
Junior Fire Fighters			
<input type="checkbox"/>	11 America Loya	580	1 Noemi A. Puentes PJFF1
<input type="checkbox"/>	12 Yaren Loya	581	2 PJFF2
COMPANY "B"			
<input checked="" type="checkbox"/>	13 Damaris Mena	582	3 PJFF3
<input type="checkbox"/>	14 Hector Reyes	583	4 PJFF4
<input checked="" type="checkbox"/>	15 Fabian Vique Rodriguez	584	5 PJFF5
Support Firefighters			
<input type="checkbox"/>	16	585	1 Karlo Manriquez PSFF1
<input type="checkbox"/>	17	586	2 Jeseca Murillo PSFF2
<input type="checkbox"/>	18	587	3 Alejandro Montemayor PSFF3
<input type="checkbox"/>	19	588	4 Ana Medina PSFF4
<input type="checkbox"/>	20	589	5 PSFF5
<input type="checkbox"/>	21	590	
<input type="checkbox"/>	22	591	

No. of Oasis Fire Dept. members _____
 No. of Ojinaga Fire Dept. memebers _____

Summary/Property damaged or lost:
Vehicle roll over, landed back on tires. No Driver found or
Passengers. Assessed vehicle for immediate hazards. - none found.
Assisted attempt to locate Driver or Passengers in the area. - WTL
- assisted in traffic control during wrecker operations and on
stand by on scene for any new hazards.

Saul Pardo Jr Fire Chief Assistant Chief Robert Pina Officer _____



**City of Presidio
Volunteer Fire Department
Fire Calls**

Date: 11-23-25 Time of Call: 1741 Time of Completion: 1841 Total Hours: 1hr
 Type of Incident: Smoke
 Location: 909 E of Kelly, Presidio TX Owner/contact info: Jalilo Rohana

Units Out: B51, E51 No. of Firefighters 4
 Est. Water Used: 100 gallons GPS: _____

Firefighters		RESCUE/RIT TEAM	
<input checked="" type="checkbox"/>	1 Saul Pardo - Chief	570	23 592
<input checked="" type="checkbox"/>	2 Roberto Pina - Assitant Chief	571	24 593
	COMPANY "A"		24 594
<input checked="" type="checkbox"/>	3 Jesus Hermosillo - Captain	572	26 595
<input type="checkbox"/>	4 Adrian Flores - Lieutenant	573	27 596
<input type="checkbox"/>	5 Stephanie Rivera - Secretary/Treasurer	574	28 597
<input type="checkbox"/>	6 Karen Manriquez - Secretary/Treasurer	575	29 598
<input checked="" type="checkbox"/>	7 Ramon Valles - Custodian	576	30 599
<input type="checkbox"/>	8 Amanda Olsen	577	
<input type="checkbox"/>	9 Maria Franco	578	
<input checked="" type="checkbox"/>	10 Aldo Urias	579	
			Junior Fire Fighters
<input type="checkbox"/>	11 America Loya	580	1 Noemi A. Puentes PJFF1
<input type="checkbox"/>	12 Yaren Loya	581	2 PJFF2
	COMPANY "B"		3 PJFF3
<input type="checkbox"/>	13 Damaris Mena	582	4 PJFF4
<input type="checkbox"/>	14 Hector Reyes	583	5 PJFF5
<input type="checkbox"/>	15 Fabian Vique Rodriguez	584	
			Support Firefighters
<input type="checkbox"/>	16	585	1 Karlo Manriquez PSFF1
<input type="checkbox"/>	17	586	2 Jesseca Murillo PSFF2
<input type="checkbox"/>	18	587	3 Alejandro Montemayor PSFF3
<input type="checkbox"/>	19	588	4 Ana Medina PSFF4
<input type="checkbox"/>	20	589	5 PSFF5
<input type="checkbox"/>	21	590	
<input type="checkbox"/>	22	591	

Summary/Property damaged or lost:

UNIT B51 and E51 dispatched to Rohana workshop for a possible fire on arrival, city of presidio police was on scene. He state he discharged a fire extinguisher on the battery compartment of a dump truck because there was visible smoke coming from the battery compartment.
FIRE DEPARTMENT assessed the area, remove batteries, and cooled down the battery compartment with water.
once the area was cooled down, the scene was safe.
B51 and E51 then returned to the fire station without any incident and are back in service.

 Fire Chief
 Saul Pardo Jr

Robert Pina
 Assistant Chief
 Robert Pina

 Officer

DECEMBER 2025

SENIOR CENTER
DEPARTMENT REPORT

City of Presidio #000151800

SALARIES	
Director (Ma. Dolores)	
Nelly	
Alicia	
Anahy	
Griselda	
Glorissel (Financial Director)	

INCLUDING TITLE XX-IIIISC, TITLE XIX-CBA
AAA-CONG, AAA-HDM, OTHER ELIG
AND OTHER, NON-ELIG

Nov-25

Due by the 7th of each month

SUBTOTAL SALARIES	
Payroll Tax (7.65%)	
State Unempl Tax-(TUCA)	
Fed Ins Comp Act(FICA)	
Fed Ins Act (FUTA)	
Worker's Comp Ins	
Health Insurance	
Retirement	

SUBTOTAL TAXES	
Conference/Hotel	
Dues/Per Diem	
Rural Nut Vendor	

TOTAL PROF DEV	
Raw Food	7,347.21
Consumables(PAPER)	56.35
Consumables (Meal Delivered)	912
Consumables (pots,pans,utensils)	0
Janitorial (Supplies)	318.19

TOTAL \$8,633.75

TOTAL MEAL/FOOD	
Electricity	
Building Insurance	
Building Repair	301.12
Fumigation	
Propane	

TOTAL OCCUP/BLDG	
State Inspection	
Gas	106.91
Oil Change	87.86
Auto Insurance	
Car Maintenance	
Tire Repair	25

TOTAL TRANSP/TRAVEL	
Fire Extinguisher Insp	
Office Supplies	
Postage	
Phone/Internet	
Xerox	
Health Insurance	

CLIENTS	
HDM-DHS TITLE XX	74
HDM-MEDICARE	0
NON-ELI HDM	1
AAA-HDM	31
AAA-CONGREGATE	19
Total Clients	125

MEALS	
HDM-DHS TITLE XX	1210
HDM-MEDICARE	18
NON-ELI HDM	0
AAA-HDM	596
AAA-CONGREGATE	329
Total Clients	2153

ADM & GENERAL	7
DPS background/year	

HOME-DELIVERED MEALS MONTHLY ACTIVITY REPORT

THIS FORM IS DUE ON OR BEFORE THE 15th OF EACH MONTH.

Agency Name: City of Presidio, Texas Vendor # 000151800 Activity Month: NOVEMBER 2025

Service Delivery Date	Description of Services	*Number of unduplicated clients	Quantity	Unit Price	Amount
	CCAD - CIL	74	1210	\$6.46	\$7,816.60
	CCAD NON-CIL	1	18	\$6.46	\$116.28
	Title XX (ALL CCAD MEALS)	74	1228	\$6.46	\$7,932.88
	GRAND TOTAL (All HHSC Home Delivered Meals)	74	1228	\$6.46	\$7,932.88

- * TOTAL OF EACH CATEGORY.
- * GRAND TOTAL SHOULD EQUAL THE NUMBER OF MEALS SHOWN ON FORM 2071.

SEND TO:
Texas Department of Health
and Human Services Commission
401 E. Franklin, Suite 450
El Paso, Texas 79901
FAX (915) 834-7562
Region01/10EOPCM@hhs.texas.gov

Contact Person: Ma. Dolores Hernandez
Phone No. 432-229-3290
Date: 12/05/2025

Attention: Community Care Services Contracts
Community Care Services- Community Services

DECEMBER 2025

LIBRARY
DEPARTMENT REPORT

Library Monthly Report November, 2025

From Presidio Library <presidiolibrary@presidiotx.us>

Date Wed 12/3/2025 11:14 AM

To Brenda Ornelas <bornelas@presidiotx.us>

Cc Glorisel Muniz <gmuniz@presidiotx.us>; Pablo Rodriguez <prodriguez@presidiotx.us>; John Ferguson <jferguson@presidiotx.us>

The library has received from the Texas State library and archives commission the Texas America Exhibits to display at the library with a set of five pop-up banners that make up the Texas America traveling exhibit, which highlights historically significant treasures from Texas State library and archives commission. The banners will be on display during the month of January the public will be invited to come by and look at the display.

The librarian and volunteers will be hosting our annual event Cookies with Santa after school storytime program, on Wednesday, December 3rd, 2025. From 5:00 p.m. To 6:00 p.m. All are welcome to decorate sugar cookies and take a picture with Santa.

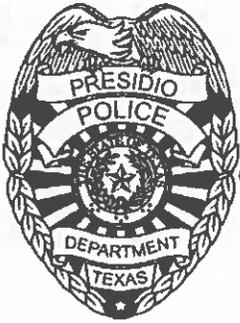
Total visitors for November, 2025 : total 164

DECEMBER 2025

LANDFILL
DEPARTMENT REPORT

DECEMBER 2025

POLICE & ANIMAL CONTROL
DEPARTMENT REPORT



PRESIDIO POLICE DEPARTMENT

Adan Covos Jr - Chief of Police

410 N Belmont St P.O. Box 2706 Presidio, Texas 79845 (432) 229-3527 FAX: (432) 229-2803

Att:

Mayor: John Ferguson

City Administrator: Pablo Rodriguez

City Council:

PRESIDIO POLICE DEPT. MONTHLY REPORT

NOVEMBER 1 to NOVEMBER 30, 2025

Service calls Total 200

➤ Locked vehicles or residences	10
➤ EMS assist	6
➤ Border Patrol Assists	2
➤ Fire Assist	1
➤ DPS assist	0
➤ Assisted Sheriff's Office	1
➤ Civil matters	7
➤ Alarm	4

➤ Follow-up investigation	1
➤ Suspicious person or vehicle	5
➤ Welfare concern	4
➤ Assistance	27
➤ Criminal Trespass	0
➤ Stolen Vehicle	1
➤ Recovered stolen property	2
➤ Warrant	1
➤ Traffic control	6
➤ Assault	1
➤ Escort	1
➤ Motorist Assist	17
➤ Motor vehicle accident	5
➤ Suspicious Circumstances	13
➤ Towed Vehicle	4
➤ Disorderly Conduct	1
➤ Dog at Large	5
➤ Harassment	1
➤ Closed Patrol	70
➤ City Ordinance	2
➤ Walk in	2

Total Traffic Stops 116

➤ Speeding	18
➤ Fail to drive single-lane.	4
➤ No license plate	16
➤ Open container	0
➤ No driver's license	12
➤ Defective head and tail lamps	24
➤ Disregard stop sign	17
➤ Fail to signal at the required distance.	8
➤ Expired Registration	13
➤ Disorderly conduct	1
➤ Unauthorized glass coating	5
➤ Illegal turn	0
➤ Public intoxication	1
➤ Possession or purchase of cigarettes	0
➤ No liability insurance	19
➤ City Ordinance	0
➤ Possession of drug paraphernalia	1

➤ Passing in No Passing zone	2
➤ Assault	0
➤ Reckless driving	0
➤ Fail to Rendered Aid	0
➤ No seatbelt	2
➤ Unlawfully Parked	6
➤ Obscured LP	11
➤ Fail to yield right away.	2
➤ No LP Light	11
➤ Criminal Trespass	0
➤ Fictitious License Plate	0

Incident/ Warrant and Offense Reports

Total 13

➤ Agency Assist	0
➤ Assault	1
➤ Motor vehicle accident	3
➤ Family Violence	0
➤ Walk In	0
➤ Criminal mischief	0
➤ Forgery	0
➤ Narcotics	0
➤ Identity theft	0

➤ Recovered Stolen Property	1
➤ Civil Matter	0
➤ Abusive 911	0
➤ Unattended death	0
➤ Welfare concern	0
➤ Lost property	1
➤ Disturbance	0
➤ Mental	0
➤ Warrant	2
➤ Stolen vehicle	2
➤ Criminal Trespass	1
➤ Theft	1
➤ Suspicious Circumstances	1

Administrative:

- Participated in JOIC Teleconference with other agencies.
- Attended City council meetings
- Administered meeting with officers
- Meeting with TxDot
- Meeting with Motorola
- Meeting with Flock Safety
- Child Advocacy Meeting
- Assisted 3k Turkey Run

Individual Officer Reports: Stops / Calls for Service(CFS) / Incident @ Offense(IO) / Arrest / Training

- Officer 702 – (0) ARREST / (IO) – 6 / STOPS - 4 / (CFS) - 30
- Officer 704 – (1) ARREST / (IO) – 2 / STOPS - 62 / (CFS) – 85
- Officer 706 – (0) ARREST / (IO) – 2 / STOPS - 2 / (CFS) – 25
- Officer 708 – (1) ARREST / (IO) – 2 / STOPS – 48 / (CFS) – 60

Referring and assisting other Agencies

- Assisting Border Patrol
- Assisted EMS
- Assisted SO
- Assisted Fire Dept.
- Assisted DPS

Animal Control Report

- Animal Control Officer: Jose Acosta
 - - Picked up or Surrendered: 3 dogs
 - - Euthanized: 0
 - - Calls for service: 15 calls
 - - Adoptions: 3 adoption
 - - Citations: 0 citations
 - - Released to Owner: 0 dogs
 - - Released to Other Agencies: 2 dogs
 - Dead Animal Pickups - 3
 - - Currently have NO Veterinarian.

DECEMBER 2025

EMS
DEPARTMENT REPORT

City of Presidio Emergency Medical Services Department

Monthly Report for November 2025

Introduction

Pursuant to the City of Presidio's reporting requirements, this document summarizes the Emergency Medical Services (EMS) Department's activities and accomplishments for August 2025.

Unit Status

- Unit #561: Operational.
- Unit #560: Temporarily out of service **WILL REMOUNT UNDER HB3000**
- Unit #562: Taken out of service because of high repair costs; exploring replacement options. Sale needed.
- New Unit CHP Medic 564 is now operational.

Staffing Overview:

- Total Employees: 10.
- Full-time Staff: 7.
- EMS Director: 1.
- Paramedics: 4 total, including the director.
- EMT-B: 3.
- AEMTs: 2.
- PRN Staff: 6.
- Paramedic Students: Currently Enrolled: 1; Removed for Non-Compliance: 3; Set to Test: 1 (successfully tested and certified).

Medical Direction

- Medical Director: The transition is now finished; we are awaiting performance results and the arrival of new protocols soon.
- The Medical Director plays a key role in our program.
- Community Health Paramedicine (CHP)
- Staff are progressing well, with overall patient numbers rising despite a small decrease during summer vacations.s.
- Key Metrics: 74 visits, steady the previous month.
 - Program Highlights: The second CHP vehicle is now fully operational and will be in use once the logos are applied to the doors.
 - The van is fully functional and responds to EMS 911 calls.

Grants and Training

Texas Tech is starting staff training to improve medical skills and facilitate the transition. Two groups have visited El Paso; one has completed two training sessions, while the other is set to train in September during weeks two and three. We are still awaiting the paramedic refresher and EMTB refresher, which are expected in December 2025 and January 2026, respectively, from Texas Tech.

Operations

- Responded to EMS 911 calls: 48, up 8 from last month.
- Conducted non-emergency transport: 30.
- Refusals no transport 18.
- Concerns: No concerns provided.

Licensure and Compliance

EMS Provider License: All documentation with the new medical director at Texas Tech has been completed, confirming compliance. We're currently awaiting protocol implementation, which is delayed as the medical director finalizes it. Needs and Future Plans: We plan to replace the EMS unit, which has high mileage (560), as part of our long-term goals. Our team is exploring options such as applying for USDA grant funding or purchasing a unit from CCHD. • We urgently need HIPAA-compliant laptops and additional desktop computers. • We are continuously managing staffing issues with plans to gradually increase personnel. • The transition plan for the new Medical Director is finalized, and ongoing evaluation and improvements are in progress. We are also seeking a second school apartment to relocate our EMS station and provide living quarters, aiming to improve response times. This new apartment will serve as storage for office supplies and as a training facility..

- Troy Sparks, EMS Director, certifies that the information provided in this report is accurate and true to the best of their knowledge.



Custom Nov 1, 2025 - Nov 30, 2025

12:40

MM:SS Average Response Time

20:00

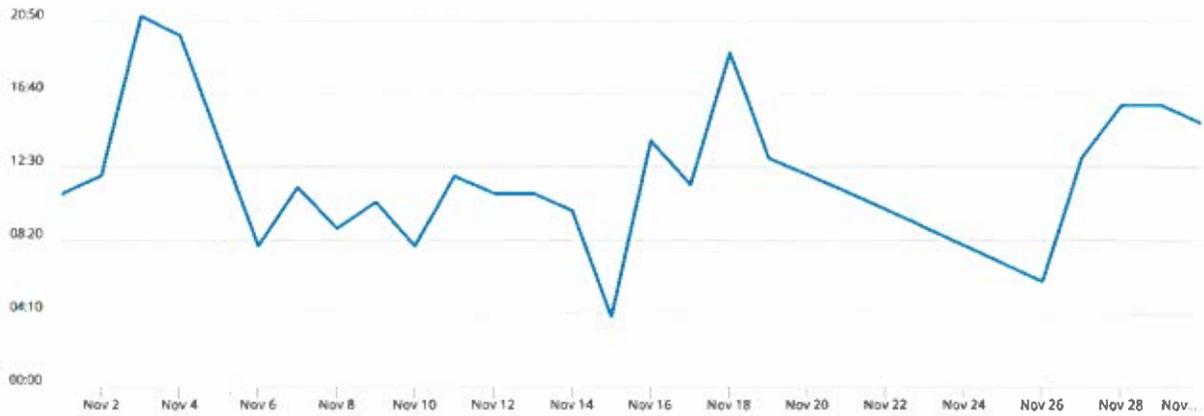
MM:SS 90th Percentile Response Time

30

DAYS In Selected Time Slice

38

UNIT RESPONSES In Selected Time Slice



Week Ending	11/2/25	11/9/25	11/16/25	11/23/25	11/30/25	12/7/25	12/14/25	12/21/25	12/28/25	1/4/26	1/11/26	1/18/26	1/25/26	Total
00:00 - 04:59			1											1
05:00 - 07:59	1	2			1									4
08:00 - 08:59		1	2											3
09:00 - 09:59		1												1
10:00 - 11:59		3	3	3										9
12:00 - 14:59	1	3	3	2	2									11
15:00 - 16:59	1				2									3
17:00 - 17:59					1									1
18:00 - 19:59				1										1
20:00 - 29:59		1			1									2
30:00 - 59:59		2												2
Total	3	13	9	6	7									38
Exceptions														1



Custom ▾

Nov 1, 2025 - Nov 30, 2025 ▾

02:07:28

MM:SS
Average Turn Around Time

0%

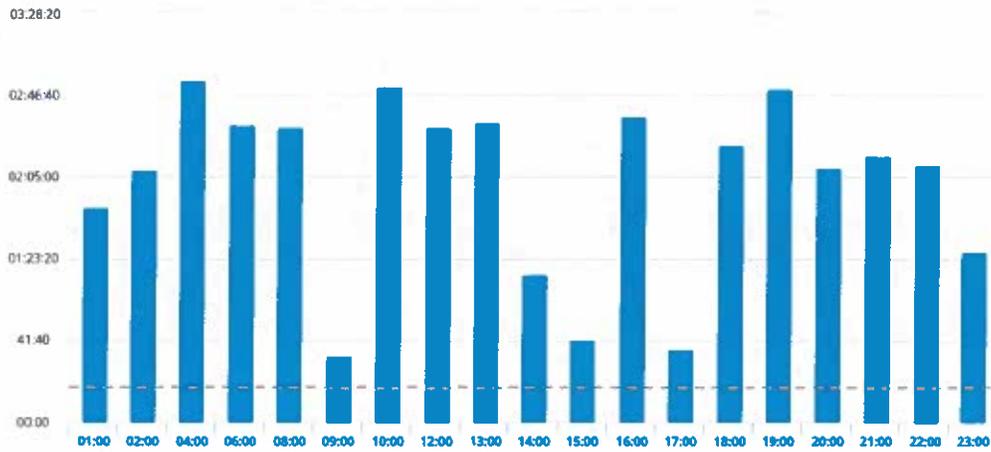
OF PATIENT ENCOUNTERS
Turn Around Time < 18:00

30

DAYS
In Selected Time Slice

24

PATIENT ENCOUNTERS
In Selected Time Slice



Counts | % Rows | % Columns | % All

	00:00 - 19:59	20:00 - 29:59	30:00 - 44:59	45:00 - 59:59	1:00:00 - 1:29:59	1:30:00 - 1:59:59	2:00:00 - 2:59:59	Total
01:00						1		1
02:00							1	1
04:00							1	1
06:00							1	1
08:00							1	1
09:00			1					1
10:00							2	2
12:00							1	1
13:00							1	1
14:00					1			1
15:00			1					1
16:00							2	2
17:00			1					1
18:00						1	1	2
19:00							1	1
20:00						1	1	2
21:00							2	2

	00:00 - 19:59	20:00 - 29:59	30:00 - 44:59	45:00 - 59:59	1:00:00 - 1:29:59	1:30:00 - 1:59:59	2:00:00 - 2:59:59	Total
22:00							1	1
23:00					1			1
Total			3		2	3	16	24
Exceptions								4



Custom ▾ Nov 1, 2025 - Nov 30, 2025 ▾

Counts % Rows % Columns % All

Week Ending	11/2/25	11/9/25	11/16/25	11/23/25	11/30/25	12/7/25	12/14/25	12/21/25	12/28/25	1/4/26	1/11/26	1/18/26	1/25/26	Total
Abdominal Pain		2	1											3
Acute abdomen				1										1
Acute Respiratory Distress (Dyspnea)					1									1
Alcohol intoxication			2											2
Brain Injury	1													1
Chest Pain / Discomfort		1			1									2
Chest Pain, Other (Non-Cardiac)		1	1	1										3
Chronic Obstructive Pulmonary Disease (COPD)				1										1
Dizziness				1										1
Edema		1												1
Epistaxis			1											1
Extremity Pain			1	1										2
Fever		1												1
Generalized Weakness			1	1										2
Headache			1		1									2
Hypertension		2	1	5	1									9
Hypotension		1												1
Injury		1	1	1	1									4
Injury of Head	1		1		1									3
Injury of Thorax (Upper Chest)		1												1
Laceration/Ab... (minor surface trauma)		1		1										2
Melena					1									1
Nausea					1									1
No Complaints or Injury/Illness Noted	1	14	8	19	13									55
Palpitations		1												1

Week Ending	11/2/25	11/9/25	11/16/25	11/23/25	11/30/25	12/7/25	12/14/25	12/21/25	12/28/25	1/4/26	1/11/26	1/18/26	1/25/26	Total
Patient assist only					1									1
Sepsis/Septice..		1												1
Spontaneous abortion (Miscarriage)					1									1
Syncope / Fainting		1	1											2
Vomiting					1									1
Total	3	29	20	32	24									108



Custom ▾ Nov 1, 2025 - Nov 30, 2025 ▾

24%

TRANSPORTS
Percentage of Patient Encounters

7%

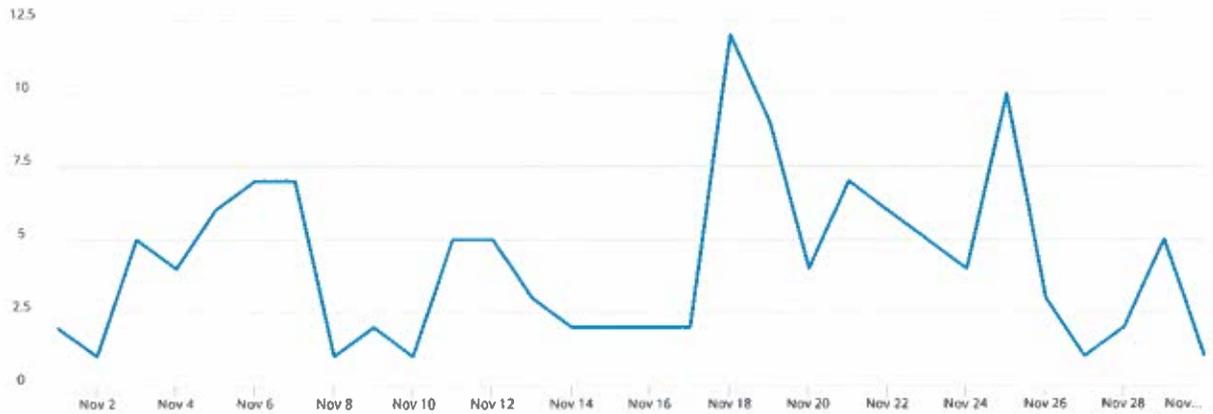
NON TRANSPORTS
Percentage of Patient Encounters

4%

OTHER DISPOSITIONS
Percentage of Patient Encounters

115

RECORDS
In Selected Time Slice



	Counts		% Rows		% Columns		% All							
Week Ending	11/2/25	11/9/25	11/16/25	11/23/25	11/30/25	12/7/25	12/14/25	12/21/25	12/28/25	1/4/26	1/11/26	1/18/26	1/25/26	Total
Cancelled (No Patient Contact)		1												1
Cancelled on Scene/No Patient Found		1		1	2									4
Patient Refused Evaluation/Ca... (Without Transport)	1		1	1	1									4
Patient Treated, Released (AMA)		1		1	2									4
Transported Lights/Siren	1	3	4	1	3									12
Transported Lights/Siren, Downgraded		1	1											2
Transported No Lights/Siren	1	5	4	2	2									14
NULL		20	10	28	16									74
Total	3	32	20	34	26									115



Custom ▾ Nov 1, 2025 - Nov 30, 2025 ▾

37%

TRANSPORTS
Percentage of Patient Encounters

11%

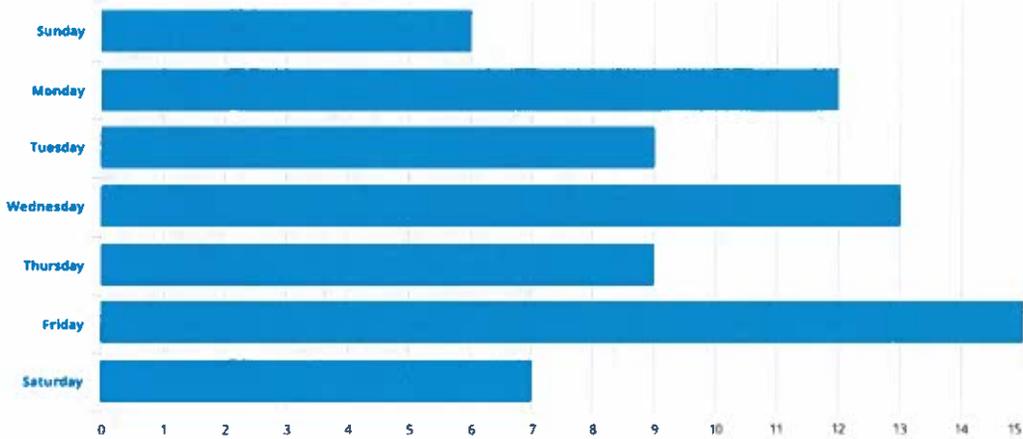
NON TRANSPORTS
Percentage of Patient Encounters

3%

OTHER DISPOSITIONS
Percentage of Patient Encounters

71

RECORDS
In Selected Time Slice



30

DAYS
In Selected Time Slice

- Counts
- % Rows
- % Columns
- % All

Week Ending	11/2/25	11/9/25	11/16/25	11/23/25	11/30/25	12/7/25	12/14/25	12/21/25	12/28/25	1/4/26	1/11/26	1/18/26	1/25/26	Total
Sunday	1	2	2		1									6
Monday		5	1	2	4									12
Tuesday		1	3	4	1									9
Wednesday		2	5	3	3									13
Thursday		3	3	2	1									9
Friday		7	2	4	2									15
Saturday	2	1	2		2									7
Total	3	21	18	15	14									71



Custom

Nov 1, 2025 - Nov 30, 2025

28

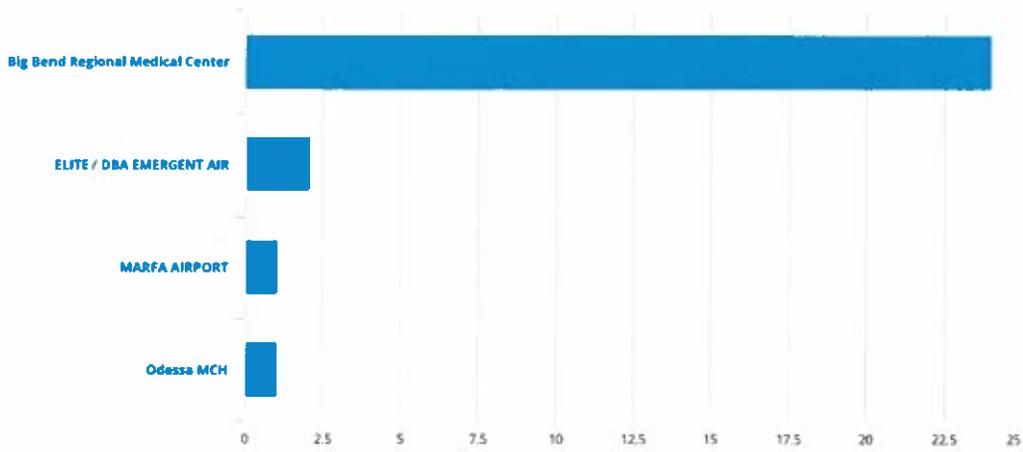
RECORDS

In Selected Time Slice

30

DAYS

In Selected Time Slice



Counts

% Rows

% Columns

% All

Week Ending	11/2/25	11/9/25	11/16/25	11/23/25	11/30/25	12/7/25	12/14/25	12/21/25	12/28/25	1/4/26	1/11/26	1/18/26	1/25/26	Total
Big Bend Regional Medical Center	1	9	7	3	4									24
ELITE / DBA EMERGENT AIR	1		1											2
MARFA AIRPORT					1									1
Odessa MCH			1											1
Total	2	9	9	3	5									28

DECEMBER 2025

MUNICIPAL COURT
DEPARTMENT REPORT



Presidio Municipal Court

Judge Viviana Cataño

507 W O'Reilly St. – P.O. Box 2706 Presidio Texas 79845 – (432)229-3527 – Fax (432)229-2144

Date: December 2, 2025

To: City of Presidio, Mayor and Council, City Administrator

From: Judge Viviana Cataño

Dear Mayor, Administrator and City Council:

Attached is a brief report of November's activities of the Municipal Court.

Administrative:

November's office calls for Municipal Court 93.

Reporting Convictions to DPS every week.

Had 37 tickets violations from Presidio Police Dept.

Clerk Elida has been working with Glorissel Financial, on e-Grants on submitting reports for Stonegarden, and Lone Star.

Clerk Elida have been checking on any updates on the e-Grants to be up to date.

I have been working with Police officers on warrants, complaints and Instander 24/7.

Submitting PO'S when needed.

The court made 2 deposits on November.

Submitted OCA - Municipal Monthly Report to the state.

We had 84 walk-ins for the Municipal Court.

Several back grounds check on Personnel Security Investigation for CBP and Border Patrol to checked in the Court System.

Open Court Monday and Thursday.

Working with the District Attorney's office on several cases and procedures.

Have been helping officers on several questions and on cases.

Continuing sending out show cause letter on outstanding citations.

When I get to have Community Service people, I have them work for the City. They help with cutting grass, clean the parks, at the Land Fill, Senior Center and Animal Shelter.

Working with Perdue Law Firm on outstanding citations. They are sending notices as well.

Working with animal control officer as needed.

Notaries several complaints for Police for County Court.

Notarizing City paperwork as needed.

Working with the Presidio School Police, they gave 1 citations to the Municipal Court.

Attending City Council Meetings.

Attend an informal meeting with the Children Advocacy Center Interagency with collaboration with the office of border public health.

Attend an informal meeting on Case Review Meeting with the Children Advocacy Center and other agencies.

Had several meeting with Mr Rodriguez, Glorissel, Cesar, Covos and myself in reference of the Christmases Lighting of the Tree.

Made contact with several business and stores to invite them to participate again either for a both or to participate in the parade. Also, we have a Santa that will help us by dressing up.

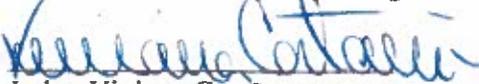
Training:

We had a software training for our new upgrade Court System.

Magistrate's or Warrant's for November's, 2025

County	Time	Offense
Pecos	10:40 pm	Assault Causes Bodily Injury Family Violence
Pecos	10:40 pm	Theft Property
District Court	10:40 pm	Bail Jumping and Fail To Appear
District Court	10:40 pm	Burglary Of Habitation
District Court	10:40 pm	Burglary Of Habitation
Presidio	2:34 pm	Assault Causes Bodily Injury Family Violence

November's Monthly Reporting



Judge Viviana Cataño

COMMISSIONERS REPORT
 VIVIANA CATAÑO, PRESIDIO COUNTY PRESIDIO MUNICIPAL COURT - RAW ON 01/05/2026 AT 11:55am

11/01/2025 THRU 11/30/2025

	Cases Pending 11/01/2025	Cases Added	Cases Disposed	Cases Pending 11/30/2025
Misdemeanor C	903	45	28	920
Misdemeanor AB	4	0	0	4
Felony	0	0	0	0
Misdemeanor C Juv	43	1	3	41
Misdemeanor AB Juv	0	0	0	0
Felony Juv	0	0	0	0
Truancy	0	0	0	0
Civil	0	0	0	0
Other Activity				
Inquests		0	0	
EPO		0	0	
Admin Hearings		0	0	
Registration		0		

Money Collected

Criminal Collected	7,314.00
Juvenile Collected	410.00
Truancy Collected	0.00
Civil Collected	0.00
Inquest Collected	0.00
Miscellaneous Collected	0.00
Total Collected	7,724.00

COMMISSIONERS REPORT
 VIVIANA CATAÑO, PRESIDIO COUNTY PRESIDIO MUNICIPAL COURT - RAN ON 01/05/2026 AT 11:55am

11/01/2025 THRU 11/30/2025

Fees Received

FEES	GL#	TOTAL	MONEY	NON-MONEY	RETAINED	DISBURSED
CRIMINAL DISTRIBUTIONS						
CONSOLIDATED COURT COSTS	NO GL CODE	2133.11	2133.11	0.00	213.31	1919.80
FINE	NO GL CODE	3699.11	3672.44	26.67	3672.44	0.00
MUNICIPAL ARREST FEE	NO GL CODE	153.26	153.26	0.00	153.26	0.00
UNRESTRAINED CHILD / SAFE	NO GL CODE	17.49	17.49	0.00	8.74	8.75
COLLECTIONS FEE	NO GL CODE	7.55	7.55	0.00	0.00	7.55
CHILD SAFETY COURT COST	NO GL CODE	25.00	25.00	0.00	25.00	0.00
DEFERRED DISPOSITION	NO GL CODE	47.00	47.00	0.00	47.00	0.00
STATE TRAFFIC FINE (EFF.	NO GL CODE	602.11	589.53	12.58	23.58	565.95
LOCAL TRAFFIC FINE (EFF.	NO GL CODE	35.74	34.99	0.75	34.99	0.00
DEFERRED FINE	NO GL CODE	51.00	51.00	0.00	51.00	0.00
TIME PAYMENT REINBURSEMEN	NO GL CODE	22.19	22.19	0.00	22.19	0.00
COMPLIANCE DISMISSAL FINE	NO GL CODE	20.00	20.00	0.00	20.00	0.00
CAMPUS ARREST FEE	NO GL CODE	18.76	18.76	0.00	18.76	0.00
LOCAL CC COURTHOUSE SECUR	235-200-4521	168.60	168.60	0.00	168.60	0.00
LOCAL CC JURY FUND	235-200-4522	3.44	3.44	0.00	3.44	0.00
LOCAL CC TECH FUND	235-200-4523	137.62	137.62	0.00	137.62	0.00
LOCAL CC TRUANCY PREVENTI	235-200-4524	172.02	172.02	0.00	172.02	0.00
		<u>7314.00</u>	<u>7274.00</u>	<u>40.00</u>	<u>4771.95</u>	<u>2502.05</u>
JUVENILE DISTRIBUTIONS						
CONSOLIDATED COURT COSTS	NO GL CODE	186.00	186.00	0.00	18.60	167.40
FINE	NO GL CODE	26.00	26.00	0.00	26.00	0.00
MUNICIPAL ARREST FEE	NO GL CODE	5.00	5.00	0.00	5.00	0.00
DEFERRED DISPOSITION	NO GL CODE	88.00	88.00	0.00	88.00	0.00
STATE TRAFFIC FINE (EFF.	NO GL CODE	50.00	50.00	0.00	2.00	48.00
LOCAL TRAFFIC FINE (EFF.	NO GL CODE	3.00	3.00	0.00	3.00	0.00
CAMPUS ARREST FEE	NO GL CODE	10.00	10.00	0.00	10.00	0.00
LOCAL CC COURTHOUSE SECUR	235-200-4521	14.70	14.70	0.00	14.70	0.00
LOCAL CC JURY FUND	235-200-4522	0.30	0.30	0.00	0.30	0.00
LOCAL CC TECH FUND	235-200-4523	12.00	12.00	0.00	12.00	0.00
LOCAL CC TRUANCY PREVENTI	235-200-4524	15.00	15.00	0.00	15.00	0.00
		<u>410.00</u>	<u>410.00</u>	<u>0.00</u>	<u>194.60</u>	<u>215.40</u>

SUMMARY BREAKDOWN

Credit Card	2857.00
Cash	4827.00

COMMISSIONERS REPORT
VIVIANA CATAÑO, PRESIDIO COUNTY PRESIDIO MUNICIPAL COURT - RAN ON 01/05/2026 AT 11:55am
11/01/2025 THRU 11/30/2025

MISSING PAY TYPE	40.00
TOTAL MONETARY	7,684.00
TOTAL NON-MONETARY	40.00
GRAND TOTAL	7,724.00

DECEMBER 2025

FINANCE
DEPARTMENT REPORT
&
ACCOUNTS PAYABLE

LINE ITEM 6

6. Discussion / action to approve prior minutes for Regular City Council Meeting for December 8, 2025.

LINE ITEM 7

CITY OF PRESIDIO BUSINESS (NEW/OLD)

- a. Discussion / action / update on the TxCDBG Grant CDV23-0300 (Water and Drainage Improvements) project status and other grant matters. – Mrs. Becky Brewster

LINE ITEM 7

CITY OF PRESIDIO BUSINESS (NEW/OLD)

- b. Discussion / action / update on the TxCDBG Rural Economic Development (RED) Grant CRC23-0523 project status and other grant matters. – Mrs. Becky Brewster

LINE ITEM 7

CITY OF PRESIDIO BUSINESS
(NEW/OLD)

- c. Discussion / action / update on the TxCDBG Grant CDV25-0138 project status. –
Mrs. Becky Brewster
 - 1. Other grant matters.

LINE ITEM 7

CITY OF PRESIDIO BUSINESS (NEW/OLD)

- d. Discussion / action / update on the TDEM TX 5161-4 (ARPA Funds). – Mrs. Becky Brewster
 - 1. Project status
 - 2. Other grant matters.

LINE ITEM 7

CITY OF PRESIDIO BUSINESS (NEW/OLD)

- e. Discussion / action / update on the TDEM TX 5161-4 (ARPA Funds). – Mrs. Becky Brewster
 - 1. Project status
 - 2. Other grant matters.

LINE ITEM 7

CITY OF PRESIDIO BUSINESS
(NEW/OLD)

- f. Discussion / action on the City of Presidio salaried employees' expectations. –
Councilman Montoya

LINE ITEM 7

CITY OF PRESIDIO BUSINESS
(NEW/OLD)

- g. Discussion / action on the accountability for the City of Presidio supervisors. –
Councilman Montoya

LINE ITEM 7

CITY OF PRESIDIO BUSINESS (NEW/OLD)

- h. Discussion / action on the communication between the City of Presidio and the Community. – Councilman Montoya

LINE ITEM 7

**CITY OF PRESIDIO BUSINESS
(NEW/OLD)**

- i. Discussion / action on the complaints during the Lighting of the Christmas Tree. –
Councilman Montoya

LINE ITEM 7

CITY OF PRESIDIO BUSINESS (NEW/OLD)

- j. Discussion / action on the 2026 major projects per the City of Presidio departments. – Councilman Montoya

LINE ITEM 7

CITY OF PRESIDIO BUSINESS (NEW/OLD)

- k. Update on the agreement on the “Type 3 Brush Truck to be available for disaster deployment under TIFMAS and for the Presidio County Volunteer Support”. –
City Administrator

LINE ITEM 7

CITY OF PRESIDIO BUSINESS (NEW/OLD)

1. Discussion / action to reconsider the submission of the Certificate of Obligation for the City of Presidio. – City Administrator

City of Presidio

Item Listing, Certificates of Obligation

January 2026

DESCRIPTION	Each	AMOUNT
Sanitation Truck (2)	\$250,000	\$500,000
Backhoe	\$200,000	\$200,000
Dump Truck	\$250,000	\$250,000
Pick-up (2)	\$65,000	\$130,000
Jetter	\$100,000	\$100,000
Water quality report	\$46,240	\$46,240
Landfill report	\$44,440	\$44,440
	TOTAL	\$1,270,680

DESCRIPTION	Each	AMOUNT
Grapple truck	\$50,000	\$50,000
TxDOT property	\$200,000	\$200,000
Home behind City Hall	\$150,000	\$150,000
	TOTAL	\$400,000

Notes:

- Our financial consultant recommends borrowing \$1.9M
- Acquisition of used (versus new) equipment may raise the interest rate

LINE ITEM 7

CITY OF PRESIDIO BUSINESS (NEW/OLD)

- m. Discussion / action to consider issuing the payment of outstanding invoices of \$84,460.25 from the Texas Department of Transportation sidewalk project. – City Administrator

LINE ITEM 7

CITY OF PRESIDIO BUSINESS (NEW/OLD)

- n. Discussion / action on modifying the City of Presidio lighting ordinance to prioritize the safety of residents and travelers. – Councilman Juarez

LINE ITEM 7

CITY OF PRESIDIO BUSINESS
(NEW/OLD)

- o. Discussion / action to change the regular City Council meeting times from 4:00 pm to 5:30 pm. – Councilwoman Martinez-Bailon

LINE ITEM 7

CITY OF PRESIDIO BUSINESS (NEW/OLD)

- p. Update on the rural ambulance grant meeting with EMS Director Troy Sparks, Commission Hisler, and Mr. Ramon Rodriguez with Lone Star Strategy, the EMS Director from Marfa, and the Marfa City Council members. – Councilwoman Martinez-Bailon

LINE ITEM 7

CITY OF PRESIDIO BUSINESS (NEW/OLD)

- q. Discussion / action to separate the current roles of the City Secretary and Human Resources with the City of Presidio Attorney guidance. – Councilwoman Martinez-Bailon
 - 1. Adjourn into executive session as Authorized by the Texas Government Code including, but not limited to section 551.074 (*Personnel Matters*), & 551.071 (*Consultation with Attorney*) regarding agenda item 7q.
 - 2. Reconvene into open session and take such action as appropriate.

JOB TITLE: City Secretary
DEPARTMENT: City Secretary
PAY GRADE:

FULL - TIME
EXEMPT
Page 1 of 2

JOB SUMMARY:

Under general administrative direction, perform duties as custodian of official records for the City; attend and record proceedings of official meetings of City Council; conduct City elections, including early voting; other related work as required by City Council and for proper coordination with City Administrator's requirements in this area. Coordinate City's records management program; and do related work as required.

ESSENTIAL JOB FUNCTIONS:

Process and post the official publication of notices and ordinances. Attest to and number, date and effect changes in official documents authorized by City Council actions. Take accurate written notes in person and from transcription tapes; administer oaths of office; arrange for holding of municipal elections; maintain computerized index files of official city documents and records including ordinances, resolutions, contracts, agreements, deeds, title papers, judgments, budget, and other records; administer compliance with public information laws. Use personal computer and typewriter to compose, type, and print letters, ordinances, resolutions, memos, and miscellaneous correspondence. Applicant should have strong leadership skills, proficient with Microsoft XP, Word, Excel, PowerPoint, Publisher, and filing system for document control. Use tact, diplomacy and a helpful attitude in all contacts with public and other departments. Update municipal code; distribute revisions; answer inquiries from public and city officials regarding ordinances and status of City Council communications; research and review City ordinances. Supervise development, maintenance and implementation of records retention schedules in coordination with Texas State Library, including but not limited to: arrange and coordinate transfer and storage of records to an off-site record storage center if necessary. Maneuver up to 25 pounds to arrange storage boxes on high shelves; keep associated inventory logs; establish and maintain effective working relationships with records management vendors and contractors. Maintain all personnel.

REQUIRED EDUCATION, DEGREES, CERTIFICATES, AND/OR LICENSE:

Five years progressive administrative experience required or any equivalent combination of relevant education and/or experience. Must be able to obtain Texas Municipal Clerks Certification

JOB TITLE: City Secretary
DEPARTMENT: City Secretary
PAY GRADE:

FULL - TIME
EXEMPT
Page 2 of 2

within four years. High School diploma, plus business college courses or related course work.

EXPERIENCE, TRAINING, KNOWLEDGE, AND SKILLS:

Five (5) years progressive experience in secretarial work, including two (2) years in municipal government or extensive work experience in related fields. Proficient with modern office equipment such as personal computer and calculator; effective written and oral communication skills, knowledge of modern office practices and procedures; plan, schedule and work independently in the absence of specific instructions.



Human Resources (HR) in municipal government manages all aspects of city/county employees, from recruiting and benefits to labor law compliance, training, and fostering a positive work environment, ensuring personnel align with public service goals, with organizations like TMHRA supporting this specialized field. It's a crucial function focused on strategic workforce management for public entities, distinct from private sector HR by its focus on community service.

Key Functions in Municipal HR

- **Recruitment & Hiring:** Attracting and selecting qualified candidates for diverse city roles, often with local government experience preferred.
- **Benefits & Compensation:** Administering health insurance, retirement plans, and payroll for public employees.
- **Employee Relations:** Handling disputes, disciplinary actions, and fostering positive interactions.
- **Training & Development:** Providing ongoing education and skill enhancement for public servants.
- **Legal Compliance:** Ensuring adherence to federal, state, and local labor laws and employment standards.
- **Performance Management:** Evaluating employee performance and aligning it with municipal objectives.
- **Policy Development:** Creating and enforcing workplace policies, like safety protocols.

In Texas municipalities, **Human Resources (HR)** manages general employee matters like hiring, benefits, and policy, while **Internal Affairs (IA)**, often a separate unit (especially in police/public safety), investigates serious employee misconduct, ensuring legal compliance and upholding department integrity, with HR focusing on *development* and IA on *disciplinary action/compliance* for severe breaches. HR supports fair practices and policy, while IA handles integrity issues and serious rule violations, sometimes working with legal counsel for investigations.

Human Resources (HR) Functions in Texas Municipalities:

- **Core Responsibilities:** Recruitment, payroll, benefits, training, performance management, policy development, and ensuring compliance with state/federal laws.
- **Key Goal:** Fostering a positive employee experience and effective workforce.
- **Examples:** The City of San Antonio's HR handles policy application and resolving general workplace concerns.

Internal Affairs (IA) in Texas Municipalities (Often Police/Public Safety):

- **Core Responsibilities:** Fact-finding, investigating serious employee misconduct (e.g., criminal allegations, policy violations), protecting public/department integrity, and ensuring accountability.
- **Key Goal:** Investigating serious breaches of conduct and upholding professional standards.
- **Examples:** Austin Police Department's IA investigates misconduct allegations to ensure organizational integrity.

How They Interact (or Differ):

- **HR:** Focuses broadly on the *entire employee lifecycle* and *support*, often acting as a resource for policy understanding and general employee relations.
- **IA:** Concentrates on *specific, severe violations* and *disciplinary outcomes*, protecting the agency from serious misconduct.
- **Collaboration:** HR's policy framework guides IA's investigations, and IA findings might trigger HR actions (like disciplinary processes or training needs).

Key Takeaway: Think of HR as **proactive talent management and support**, while IA is **reactive investigation for major integrity issues**, particularly in public-facing roles, ensuring both employee well-being and public trust.

LINE ITEM 7

CITY OF PRESIDIO BUSINESS (NEW/OLD)

- r. Discussion / action Mr. Teodoro Escontrias is interested in purchasing the Hendrix & Miles property owned by the City of Presidio. – City Administrator
 - 1. Adjourn into executive session as Authorized by the Texas Government Code including, but not limited to section 551.072 (*Deliberations about Real Property*), regarding agenda item 7r.
 - 2. Reconvene into open session and take such action as appropriate.